Secret Contracts for Efficient Partnerships*

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Abstract

By allocating different information to team members, secret contracts can provide better incentives to perform with an intuitive organizational design. For instance, they may help to monitor monitors, and attain approximately efficient partnerships by appointing a secret principal. More generally, secret contracts highlight a rich duality between enforceability and identifiability. It naturally yields necessary and sufficient conditions on a monitoring technology for any team using linear transfers to approximate efficiency (with and without budget balance). The duality is far-reaching: it is robust to complications in the basic model such as environments with infinitely many actions and signals. Thus, we obtain a subdifferential characterization of equilibrium payoffs as well as a tight folk theorem in discounted repeated games with imperfect private monitoring and mediated communication.

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1 Introduction

Ann owns a restaurant. She hires Bob to tally up the till every night and report back any mismatch between the till and that night’s bills. Ann can motivate Bob to exert such effort and report truthfully any mismatch by secretly taking some money from the till herself with positive probability and offering him the following incentive scheme: if Ann took some money, she will pay Bob his wage only when he reports a mismatch; if Ann did not take any money, she will pay Bob only when a mismatch is not reported.

Bob faces a secret contract: his report-contingent wage is unknown to him a priori (it depends on whether or not Ann secretly took some money). If Bob fails to exert effort, he won’t know what to report in order to secure his wage. However, if he does his job he’ll discover whether or not there is a mismatch and deduce from this Ann’s behavior. Only after tallying the till will Bob know what to report in order to receive his wage, which turns out to be optimally truthful.

This paper studies contracts like Bob’s and how they might help organizations to function productively. By allocating different information to team members, secret contracts often provide better incentives to perform with an intuitive organizational design. Thus, they give Bob incentives to acquire costly information and reveal it. In general, they provide a way of “monitoring the monitor” (Section 2.1), and can yield approximately efficient partnerships by appointing a “secret principal” (Section 2.2).

A rich duality between enforceability and identifiability—more specifically, between incentive compatible contracts and indistinguishable deviation plans—is exploited. It leads us to identify teams that can approximate efficiency (with and without budget-balanced transfers) by means of their “monitoring technology” (Section 3). This duality is far-reaching: it is amenable to complications in the basic model such as individual rationality and limited liability (Section 4). It also applies in environments with infinitely many actions and signals (Section 5). This last extension has useful implications, the most notable of which is perhaps a natural “subdifferential characterization” of dynamic equilibrium payoffs in discounted repeated games with imperfect private monitoring and private strategies (Section 5.3).
1.1 Secrets and Monitors

Monitoring is a central theme in this paper. According to Alchian and Demsetz (1972, p. 778, their footnote), "two key demands are placed on an economic organization—metering input productivity and metering rewards." At the heart of their "metering problem" lies the question of how to give incentives to monitors, which they answered by making the monitor residual claimant. However, this can leave the monitor with incentives to misreport input productivity if his report influences input rewards, like workers’ wages, since—given efforts—paying workers hurts him directly.

On the other hand, Holmström (1982, p. 325) argues that "the principal’s role is not essentially one of monitoring ... the principal’s primary role is to break the budget-balance constraint." Where Alchian and Demsetz seem to overemphasize the role of monitoring in organizations, Holmström seems to underemphasize it. He provides incentives with "team punishments" that reward all agents when output is good and punish them all when it is bad. Assuming that output is publicly verifiable, he finds little role for monitoring, and perhaps as a result Holmström (1982, p. 339) concludes wondering: ... how should output be shared so as to provide all members of the organization (including monitors) with the best incentives to perform?

Secret contracts motivate monitors: If the principal secretly recommends a worker to shirk or work, both with some probability (the worker can easily be motivated to willingly obey recommendations), and pays the monitor only if he reports back the recommendation, then—like Bob—the monitor will prefer to exert effort and report truthfully. To implement such contracts, the team requires (i) a disinterested mediator or machine that makes confidential, verifiable but non-binding recommendations to players, and (ii) transfers that depend on the mediator’s recommendation as well as the monitor’s report. As this requirement suggests, incentive compatibility of secret contracts is described here by Myerson’s (1986) communication equilibrium.

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1 Meter means to measure and also to apportion. One can meter (measure) output and one can also meter (control) the output. We use the word to denote both; the context should indicate which.

2 A comparable argument was put forward by Strausz (1997) by observing that delegated monitoring dominates monitoring by a principal who cannot commit to his agent that he will verify the agent’s effort when it is only privately verifiable. However, Strausz assumes that monitoring signals are "hard evidence," so a monitor cannot misreport his information.

3 Intuitively, if output were not publicly verifiable then his team punishments would no longer provide the right incentives: monitors would always report good output to secure payment and shirk from their monitoring responsibilities to save on effort. Knowing this, workers would also shirk.
Monitoring adds value only insofar as it helps to provide incentives. Heuristically, if monitors never monitor then workers will not work, so costly monitoring may be worthwhile. Nevertheless, it is cost-efficient to do so as little as necessary. This leads naturally to approximate efficiency as the appropriate optimality criterion for a team with costly monitoring, especially when having access to linear transfers. For example, secret (mixed) monitoring of workers with small but positive probability together with large punishments if caught shirking saves costs while providing incentives.

This use of mixed strategies to approximate efficiency was developed by Legros and Matthews (1993) in Nash equilibrium with public, deterministic output. Not only can secret contracts exploit such mixing, too, but also (and in addition to monitoring the monitor) they can improve a team’s contractual prospects even in the restricted setting of publicly verifiable output, as the secret principal demonstrates.

To see this, recall the partnership problem of Radner et al. (1986). It shows that no budget-balanced linear transfers contingent only on output can approximate efficiency in a team whose members can either work or shirk and whose joint output is (publicly verifiable and) either high or low with a probability that is increasing only in the number of workers. A secret principal approximates efficiency: With arbitrarily large probability, suppose everyone is recommended to work, and paid nothing regardless. With complementary probability, everybody is told to work except for one randomly picked team member, who is secretly told to shirk. This individual must pay everyone else if output is high and be paid by everyone else if output is low. Such a scheme is incentive compatible with large payments, budget-balanced, approximately efficient.

1.2 Enforceability and Identifiability

Assuming correlated equilibrium and approximate efficiency/enforceability renders linear our formal description of incentive compatible contracts. In other words, some given team behavior is approximately implementable with incentive compatible secret transfers if and only if a certain family of linear inequalities is satisfied. A duality theory of contracts therefore obtains as a result of this linearity, with basic implications for understanding incentives. We take advantage of this duality throughout the paper, which prevails over gradual complications in our basic model. Technically, our linear methods rely on Rahman (2005a) to extend those of Nau and McCardle (1990) and d’Aspremont and Gérard-Varet (1998) with substantially stronger results.
Duality yields two sides of the same coin, two opposite views of the same problem—in our case, a metering problem. As the title of this subsection—taken from Fudenberg et al. (1994, p. 1013)—suggests, enforceable contracts and unidentifiable deviation plans are mutually dual variables. As such, we obtain two natural descriptions of a team’s monitoring technology from each equivalent point of view. The primal side of the coin describes when contracts are enforceable and approximately implementable, whereas the dual side describes profiles of deviation plans that cannot be distinguished. Thus, the smaller the set of indistinguishable deviation plans, the larger the set of enforceable contracts—like a cone and its polar. In the limit, our main results (Theorems 3.6 and 3.10) identify intuitive conditions on a monitoring technology that are necessary and sufficient for any team outcome to be approximately implementable via secret contracts (with and without budget balance).

Theorem 3.6 provides a minimal requirement on a team’s monitoring technology, called distinguishing unilateral deviations (DUD), that characterizes approximate enforceability with secret contracts of any team outcome. Intuitively, for every player there must be some opponents’ correlated strategy (not necessarily the same for everyone) that renders statistically identifiable disobeying the mediator. (Dishonesty may remain indistinguishable, though.) DUD turns out to be weak and generic.\footnote{DUD is weaker than comparable conditions in Compte (1998) and Obara (2005). Restricted to public monitoring, DUD is weaker than local individual full rank, of d’Aspremont and Gérard-Varet (1998), which in turn is weaker than the condition in Legros and Matsushima (1991).}

Restricting attention to budget-balanced secret contracts, Theorem 3.10 characterizes approximate enforceability of team behavior with a stronger condition, called identifying obedient players (IOP). Intuitively, IOP requires that—in addition to DUD—it is possible to statistically identify some player as obedient upon any deviation from some correlated strategy. IOP is weak\footnote{IOP is weaker than comparable conditions such as those in Kandori and Matsushima (1998), Aoyagi (2005), and Tomala (2005). With public monitoring, it is still weaker than the compatibility of d’Aspremont and Gérard-Varet (1998) and even Kandori’s (2003) version of pairwise full rank.} and generic,\footnote{Like DUD, IOP is “as generic if not more” than other conditions in the literature (Section 4.4).} too.

Our use of duality facilitates the study of other restrictions to the metering problem, like limited liability and individual rationality. Well-known results, such as that only total liability matters when providing a team with incentives or that reasonably low participation constraints don’t bind even with budget balance, are extended to this framework without complications. Exact implementation fits relatively nicely, too.
Teams with infinitely many actions and signals are also studied. Building on the work of Hart and Schmeidler (1989), we characterize correlated equilibria as well as their payoffs as the subdifferential of a value function in games with compact, Hausdorff action spaces and continuous utility functions (Theorem 5.7). This applies immediately to discounted repeated games with imperfect private monitoring; Corollary 5.16 characterizes communication equilibrium payoffs of any such game. We also prove a folk theorem with weak conditions (weakest as far as we know) on a team’s monitoring technology. Finally, we extend the metering problem as well as our two main results to the infinite case. Everything (DUD and IOP) generalizes mostly without complications (Theorems 5.11 and 5.13), except for a need to reconcile infinitesimal deviations. To this end, we restrict the monitoring technology so that, intuitively, infinitesimal deviations remain detectable if non-infinitesimal ones are.

Further discussion of secret contracts, particularly as regards the theory of mechanism design and their susceptibility to collusion, is deferred to the conclusion (Section 6).

2 Examples

We begin our formal analysis of secret contracts with two important, motivating examples mentioned in the introduction: monitoring the monitor, and the secret principal. The first example studies an environment involving contractual variations on a three-player game that attempts to typify the strategic interaction between a principal, an agent, and a monitor. The second example finds an intuitive way of attaining approximately efficient partnership with budget-balanced contracts.

2.1 Robinson and Friday

There are three players. The first is Robinson, who can either monitor or shirk. The second is Friday, who can either work or shirk. The third player is a so-called mediating principal, a disinterested party who makes recommendations and enforces contingent contractual payments. For simplicity, suppose the principal’s utility is constant regardless of the outcome of the game. Robinson (the row player) and Friday (the column player) interact according to the left bi-matrix below.

---

7This substantially extends Legros and Matthews (1993) to stochastic private monitoring.
The action profile (shirk, work) is Pareto efficient, since Robinson finds monitoring costly and it does not intrinsically add value. However, this strategy profile is not incentive compatible by itself, since Friday always prefers to shirk rather than work.

The team’s monitoring technology is given by a set $S = \{g, b\}$—so there are only two possible signals contingent upon which contracts may be written—together with the conditional probability system given by the right bi-matrix above. In words, if Robinson shirks then both signals are equiprobable, whereas if he monitors then the realized signal will accurately identify whether or not Friday worked. Contractual payments are assumed to be denominated in a private good (“money”) that enters players’ utility linearly with unit marginal utility.

Clearly, the efficient strategy profile (shirk, work) cannot be implemented. However, we can get arbitrarily close: When signals are publicly verifiable, the correlated strategy $\sigma[(\text{monitor, work})] + (1 - \sigma)[(\text{shirk, work})]$ can be implemented for any $\sigma \in (0, 1]$ with Holmström’s team punishments. For example, paying Robinson $2$ and Friday $\frac{1}{\sigma}$ if $g$ and both players zero if $b$ makes (shirk, work) approximately implementable.

If only Robinson observes the signal, and it is not verifiable, then for the principal to write signal-contingent contracts, he must first solicit the realizations from Robinson, who may in principle misreport them. Notice that now team punishments break down, since not only will Robinson always report $g$ and shirk, but also Friday will shirk. Furthermore, if Robinson was rewarded independently of his report then although he would happily tell the truth, he would find no reason to monitor.

Another possibility is to have Friday mix between working and shirking. On its own, this strategy doesn’t change Robinson’s incentives to either lie or shirk. However, if the principal and Friday correlate their play without Robinson knowing when, it is possible to “cross-check” Robinson’s report, thereby “monitoring the monitor.”

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Footnotes:

8. If Robinson shirks then no signal-contingent contract can compensate Friday more when working than shirking, since each signal carries the same probability regardless of Friday’s effort.

9. As a matter of notation, let $[a]$ stand for Dirac measure (or the pure strategy profile $a$ living in the space of correlated strategies) for any action profile $a$. 

---
Specifically, the following correlated strategy is incentive compatible given \( \mu \in (0, 1) \):
(i) Robinson is told to monitor with probability \( \sigma \) (and shirk with probability \( 1 - \sigma \)),
(ii) Friday is independently told to work with probability \( \mu \) (to shirk with \( 1 - \mu \)), and
(iii) the principal correlates his contractual strategy with players’ recommendations:

<table>
<thead>
<tr>
<th></th>
<th>(monitor, work)</th>
<th>(monitor, shirk)</th>
<th>(shirk, work)</th>
<th>(shirk, shirk)</th>
</tr>
</thead>
<tbody>
<tr>
<td>( g )</td>
<td>( \frac{1}{\mu}, \frac{1}{\sigma} )</td>
<td>0, 0</td>
<td>0, 0</td>
<td>0, 0</td>
</tr>
<tr>
<td>( b )</td>
<td>0, 0</td>
<td>( \frac{1}{(1 - \mu)}, 0 )</td>
<td>0, 0</td>
<td>0, 0</td>
</tr>
</tbody>
</table>

The numbers on the left are Robinson’s contingent payments, and those on the right are Friday’s. Thus, Robinson is paid \( \frac{1}{\mu} \) if he reports \( g \) when (monitor, work) was recommended and \( \frac{1}{(1 - \mu)} \) if he reports \( b \) when (monitor, shirk) was recommended. It is easily seen that honesty and obedience to the mediator is incentive compatible. This contract approximately implements (shirk, work) by letting \( \sigma \to 0 \) and \( \mu \to 1 \).

Particularly distinguishing properties of this contract are that Robinson does not directly observe the principal’s recommendation to Friday, and that Robinson has the incentive to monitor inasmuch as he is rewarded for reporting accuracy. Notice also that Robinson’s report only confirms to the principal his recommendation to Friday. As such, the principal strips away Robinson’s a priori informational advantage, which is why his surplus can be extracted. The principal allocates private information to approximate efficiency, so a team without asymmetric information may prefer to create some as part of its organizational design. A salient problem of the contract is not being robust to “collusion.” If Friday told Robinson his recommendation then both players could save on effort. We do not address collusion formally in this paper, but see Section 6.3 for a way to dissuade extra-contractual communication. On the other hand, there is no other way for Friday to work with positive probability—not without secrets. Finally, it is impossible to approximate efficiency with budget balance, but a reasonably different monitoring technology permits budget balanced approximate efficiency (Example 3.12) only with secret contracts, robust to this collusion.

### 2.2 Secret Principal

A team has \( n \) individuals. Each team member \( i \) can either work \( (a_i = 1) \) or shirk \( (a_i = 0) \). Let \( c > 0 \) be each individual’s cost of effort. Effort is not observable. Output is publicly verifiable and can be either good \( (g) \) or bad \( (b) \). The probability of \( g \) equals \( P(\sum_i a_i) \), where \( P \) is a strictly increasing function of the sum of efforts.
Radner et al. (1986) showed that in this environment there do not exist budget-balanced output-contingent linear transfers to induce everyone to work, not even approximately. One arrangement that is not approximately efficient but nevertheless induces most people to work is appointing Holmström’s principal. Call this player 1 and define transfers as follows. For $i = 2, \ldots, n$ let $\zeta_i(g) = k$ and $\zeta_i(b) = 0$ be player $i$’s output-contingent linear transfer, for some $k \geq 0$. Let player 1’s transfer equal

$$
\zeta_1 = -\sum_{i=2}^{n} \zeta_i.
$$

By construction, the budget is balanced. Everyone but player 1 will work if $k$ is sufficiently large. However, player 1 has the incentive to shirk. This contract follows Holmström’s suggestion to the letter: Player 1 is a “fixed” principal who absorbs the incentive payments to all others by “breaking” everyone else’s budget constraint.

Allowing now for secret contracts, consider the following scheme. For any small $\varepsilon > 0$, a mediator asks every individual to work (call this event 1) with probability $1 - \varepsilon$. With probability $\varepsilon$, he picks some player $i$ at random (with probability $\varepsilon/n$ for all $i$) and asks him secretly to shirk, while telling all others to work (call this event $1_{-i}$). For $i = 1, \ldots, n$ let $\zeta_i(g|1) = \zeta_i(b|1) = 0$ be player $i$’s contingent transfer if the mediator asked everyone to work. Otherwise, if player $i$ was secretly told to shirk, for $j \neq i$ let $\zeta_j(g|1_{-i}) = k$ and $\zeta_j(b|1_{-i}) = 0$ be player $j$’s transfer. For player $i$, let

$$
\zeta_i = -\sum_{j \neq i} \zeta_j.
$$

Clearly, this contract is budget-balanced. It is also incentive compatible. Indeed, if player $i$ is recommended to work, incentive compatibility requires that

$$
\frac{\varepsilon(n-1)}{n} P(n-1)k - c \geq \frac{\varepsilon(n-1)}{n} P(n-2)k,
$$

which is satisfied if $k$ is sufficiently large. If player $i$ is asked to shirk, we require

$$
-(n-1)P(n-1)k \geq -(n-1)P(n)k - c,
$$

which always holds.

Therefore, this contract implements the efficient outcome with probability $1 - \varepsilon$ and a slightly inefficient outcome with probability $\varepsilon$. Since $\varepsilon$ can be made arbitrarily small (by choosing an appropriate reward $k$), we obtain an approximately efficient partnership. The role of principal is not fixed here. It is randomly assigned with very small probability to make negligible the loss from having a principal.
3 Model

Let \( I = \{1, \ldots, n\} \) be a finite set of players, \( A_i \) a finite set of actions available to player \( i \in I \), and \( A = \prod_i A_i \) the space of action profiles. Actions are neither verifiable nor directly observable. A correlated strategy is any probability measure \( \sigma \in \Delta(A) \). The profile of individual utilities over action profiles is captured by a map \( v : I \times A \to \mathbb{R} \). We denote by \( v_i(a) \) the utility to a player \( i \in I \) from action profile \( a \in A \).

The team’s monitoring technology is described as follows. We begin with a family \( \{S_j : j \in I \cup \{0\}\} \) such that \( S_i \) is a finite set of private signals observable only by individual member \( i \neq 0 \) and \( S_0 \) consists of publicly verifiable signals. Let

\[
S := \prod_{j=0}^{n} S_j
\]

be the product space of all observable signals. A monitoring technology consists of the space \( S \) together with a measure-valued map

\[
\Pr : A \to \Delta(S)
\]

where \( \Pr(s|a) \) stands for the conditional probability that \( s \) will be observed by the players given that the team adopts action profile \( a \). For every \( s \in S \), suppose there exists \( a \in A \) such that \( \Pr(s|a) > 0 \).

We assume that the team has access to linear transfers. An incentive scheme is a map \( \zeta : I \times A \times S \to \mathbb{R} \), interpreted as a contract that assigns money payments contingent on individuals, recommended actions, and reported signals. This formulation assumes that recommendations are verifiable.\(^{10}\)

Instead of studying incentive schemes \( \zeta \) directly, we will focus on probability weighted transfers, \( \xi : I \times A \times S \to \mathbb{R} \). For any recommendation \( a \in A \) with \( \sigma(a) > 0 \), we may think of \( \xi \) as solving

\[
\xi_i(a, s) = \sigma(a)\zeta_i(a, s)
\]

for some \( \zeta \). For any \( a \in A \) with \( \sigma(a) = 0 \) and \( \xi(a) \neq 0 \), one may think of \( \xi \) as either arising from unbounded incentive schemes (i.e., \( \xi_i(a, s) = \pm \infty \)) or as the limit of a sequence \( \{\sigma_n\zeta_n\} \). This change of variables from \( \zeta \) to \( \xi \) is explained in Section 4.1.

\(^{10}\)If recommendations were not directly verifiable, we could ask the players to announce their recommendations as verifiable messages. See Section 6.2 for further discussion.
The timing of team members’ interaction runs as follows. Firstly, players agree upon some contract \((\sigma, \xi)\) consisting of a correlated strategy \(\sigma\) together with probability weighted transfers \(\xi\). Recommendations are drawn according to \(\sigma\) and made to players confidentially and verifiably by some machine. Players then choose an action and take it. Once actions have been adopted, the players observe their private signals and submit a verifiable report of their observations (given by an element of their personal signal space) before observing the public signal (not essential, just simplifying), after which recommendation- and report-contingent transfers are made according to \(\xi\).

If every player obeys his recommendation and reports truthfully, the utility to Mr. \(i\) (before recommendations are actually made) from a given contract \((\sigma, \xi)\) equals

\[
\sum_{a \in A} v_i(a) \sigma(a) + \sum_{(a, s)} \xi_i(a, s) \Pr(s|a).
\]

Of course, Mr. \(i\) may disobey his recommendation to play some action \(b_i \in A_i\) and lie about his privately observed signal. A reporting strategy is a map \(\rho_i : S_i \to S_i\), where \(\rho_i(s_i)\) is the reported signal when Mr. \(i\) privately observes \(s_i\). Let \(R_i\) be the set of all reporting strategies for player \(i\). The truthful reporting strategy is the identity map \(\tau_i : S_i \to S_i\) with \(\tau_i(s_i) = s_i\). Thus, both \(\zeta_i(a, \tau_i(s_i), s_{-i}) = \zeta_i(a, s)\) and \(\xi_i(a, \tau_i(s_i), s_{-i}) = \xi_i(a, s)\).\(^{11}\) Let \(\Theta_i = R_i \times A_i\) be the space of pure deviations for \(i\).

For every player \(i\) and every deviation \(\theta_i = (\rho_i, b_i) \in \Theta_i\), the conditional probability of reported signals when everyone else is honest and plays \(a_{-i} \in A_{-i}\) is given by

\[
\Pr(s|\theta_i, a_{-i}) := \sum_{t_i \in \rho_i^{-1}(s_i)} \Pr(t_i, s_{-i}|b_i, a_{-i}).
\]

When all other players are honest and obedient, the utility to \(i\) from deviating to \(\theta_i = (\rho_i, b_i)\) conditional on being recommended to play \(a_i\) under contract \((\sigma, \xi)\) equals

\[
\frac{1}{\sigma(a_i)} \left[ \sum_{a_{-i}} v_i(b_i, a_{-i}) \sigma(a) + \sum_{(a_{-i}, s)} \xi_i(a, s) \Pr(s|\theta_i, a_{-i}) \right],
\]

where \(\sigma(a_i) = \sum_{a_{-i}} \sigma(a) > 0\) is the probability that \(a_i\) was recommended. After observing the recommendation to play \(a_i\), player \(i\) calculates his conditional expected utility from playing \(b_i\) and reporting according to \(\rho_i\) by adding payoffs across all possible actions of his opponents and signal realizations given that others will obey the mediator’s recommendations and report their monitoring signals truthfully.

\(^{11}\)We will often use the notation \(s = (s_i, s_{-i})\) and \(a = (a_i, a_{-i})\) for any \(i\), where \(s_i \in S_i\) and \(s_{-i} \in S_{-i} = \prod_{j \neq i} S_j\); similarly for \(A_{-i}\).
### 3.1 Linear Metering Problem

A team’s **metering problem** is to choose a contract \((\sigma, \xi)\) consisting of a correlated strategy \(\sigma\) (i.e., with \(\sigma \geq 0\) and \(\sum_a \sigma(a) = 1\)) and a probability weighted incentive scheme \(\xi\) that make incentive compatible obeying recommended behavior as well as honest reporting of monitoring signals. For such a contract \((\sigma, \xi)\), incentive compatibility is captured by the following family of constraints.

\[
\forall i \in I, a_i \in A_i, \theta_i = (\rho_i, b_i) \in \Theta_i,
\sum_{a_{-i}} \sigma(a)(v_i(b_i, a_{-i}) - v_i(a)) \leq \sum_{(a_{-i}, s)} \xi_i(a, s)(\Pr(s|a) - \Pr(s|\theta_i, a_{-i})) \quad (*)
\]

The left-hand side reflects the deviation gain in terms of utility\(^{12}\) for a player \(i\) from playing \(b_i\) when asked to play \(a_i\). The right-hand side reflects Mr. \(i\)’s contractual loss from deviating to \(\theta_i = (\rho_i, b_i)\) relative to honesty and obedience (i.e., playing \(a_i\) when told to do so and reporting according to \(\tau_i\)). Such a loss originates from two sources. On the one hand, playing \(b_i\) instead of \(a_i\) may change conditional probabilities over signals. On the other, reporting according to \(\rho_i\) may affect conditional payments.

**Definition 3.1.** A correlated strategy \(\sigma\) is approximately enforceable if there exist probability weighted transfers \(\xi : I \times A \times S \rightarrow \mathbb{R}\) to satisfy \((*)\) for every \((i, a_i, \theta_i)\).\(^{13}\)

Next, we will formulate and answer the question: what monitoring technologies allow a given team to overcome its incentive constraints? Naturally, a team’s ability to overcome incentives ought to be intimately related to the actions that its monitoring technology is able to distinguish. Thus, if working cannot be distinguished from shirking, there is no hope of finding contracts that motivate someone to work.

Below, we introduce two complementary conditions on a monitoring technology. The first one describes when unilateral deviations can be distinguished. It is shown to be necessary and sufficient for any team with any profile of utility functions to be able to approximately implement any action profile with secret transfers. The second condition describes when obedient players can be identified, and is equivalent to the previous statement with the added restriction of ex post budget balance. Restricted to public monitoring, identifying obedient players is equivalent to the first condition and the existence of transfers that attain any budget without disrupting incentives.

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\(^{12}\)Specifically, in terms of probability weighted utility, weighted by \(\sigma(a_i)\), the probability that \(a_i\) was recommended. If \(a_i\) is never recommended then \(\sigma(a_i) = 0\) and the left-hand side equals zero.

\(^{13}\)This definition is defended as the limit of exactly enforceable strategies in Section 4.1.
### 3.2 Unilateral Deviations

**Definition 3.2.** A monitoring technology Pr distinguishes unilateral deviations (DUD) if every vector \( \lambda \geq 0 \) such that

\[
\forall (i, a, s), \quad \sum_{\theta_i \in \Theta_i} \lambda_i(a_i, \theta_i)(Pr(s|a) - Pr(s|\theta_i, a_{-i})) = 0,
\]

must also have the property that for all \( \theta_i = (\hat{\rho}_i, b_i) \), if \( \lambda_i(a_i, \theta_i) > 0 \) then \( b_i = a_i \).

Intuitively, DUD means that any pure or mixed deviation is statistically distinguishable from obedient behavior. To illustrate, fix any player \( i \) and let \( Pr[\theta_i] \in \mathbb{R}^{A_i \times S} \) be the vector defined by \( Pr[\theta_i](a_{-i}, s) := Pr(s|\theta_i, a_{-i}) \). For any recommendation-contingent deviation plan \( \alpha_i : A_i \rightarrow \Delta(\Theta_i) \), the equation

\[
Pr[\tau_i, a_i] = \sum_{\theta_i \in \Theta_i} \alpha_i(\theta_i|a_i) Pr[\theta_i]
\]

can only be satisfied when the marginal of \( \alpha_i(\cdot|a_i) \) on \( A_i \) places all its mass on the pure strategy \( a_i \).\(^{14}\) Any other \( \alpha \) would violate this equality, implying that the statistical distribution of reported signals would be different from what would have arisen had player \( i \) played \( (\tau_i, a_i) \). This is interpreted as the deviation \( \alpha_i \) by player \( i \) being statistically detectable when \( a_i \) was recommended. In this sense, we allow for dishonesty in reporting strategies to remain undetectable. Such deviations need not be detected as they are not directly profitable.

To compare DUD with other well-known conditions, suppose that monitoring is public (i.e., \( S_i \) is a singleton for all \( i \neq 0 \)). In this case, DUD reduces to convex independence:

\[
Pr[a_i] \notin \text{conv}\{Pr[b_i] : b_i \neq a_i\}
\]

where \( Pr[b_i] \in \mathbb{R}^{A_{-i} \times S} \) is given by \( Pr[b_i](a_{-i}, s) = Pr(s|b_i, a_{-i}) \). This version of DUD is substantially weaker than the standard condition below:\(^{15}\)

\[
Pr[a] \notin \text{conv}\{Pr[b_i, a_{-i}] : b_i \neq a_i\},
\]

where \( Pr[a] \in \mathbb{R}^{S} \) is defined by \( Pr[a](s) = Pr(s|a) \). As is well known, this condition, call it exact convex independence (ECI), is necessary and sufficient for exact

\(^{14}\)To see this, divide both sides of the equation defining DUD by \( \sum_{\theta_i} \lambda_i(a_i, \hat{\theta}_i) \) for all \( (i, a, s) \).

\(^{15}\)See, for example, Legros and Matsushima (1991), Fudenberg et al. (1994), Compte (1998), Kandori and Matsushima (1998), or Obara (2005). A popular name for a version of this standard condition has been “individual full rank,” introduced by Fudenberg et al. (1994).
implementation of $a \in A$ (without budget-balance). Intuitively, ECI means that the conditional probability over signals at a given action profile differs from that after any pure or mixed unilateral deviation.

ECI differs from DUD substantially, since DUD is necessary and sufficient for approximate implementation (without budget-balance), as will be shown momentarily. Therefore, DUD should constitute a much weaker requirement than ECI. Formally, both ECI and DUD with public monitoring require that certain vectors lie outside the convex hull of some other vectors. For DUD, the vectors have dimension $A_\cdot \times S$, whereas for ECI the vectors are only of dimension $S$. To illustrate, consider the following example of a (public) monitoring technology satisfying DUD but not ECI. In fact, it violates even local individual full rank, introduced by d’Aspremont and Gerard-Varet (1998), which requires individual full rank at some mixed strategy profile, possibly different for each $i$.

**Example 3.3.** There are two publicly verifiable signals, $S = \{x, y\}$. There are two players, $I = \{1, 2\}$. Player 1 has two actions, $A_1 = \{U, D\}$, and player 2 has three actions, $A_2 = \{L, M, R\}$. The conditional probability system is given below.

\[
\begin{array}{ccc}
L & M & R \\
U & 1, 0 & 0, 1 & 1/2, 1/2 \\
D & 0, 1 & 1, 0 & 1/3, 2/3
\end{array}
\]

In this example, ECI fails, since $\Pr[U, R]$ clearly lies in the convex hull of $\Pr[U, L]$ and $\Pr[U, M]$. Intuitively, there is a mixed deviation (namely $\frac{1}{2}[L] + \frac{1}{2}[M]$, where $[\cdot]$ stands for Dirac measure) by player 2 such that the conditional probability over signals is indistinguishable from what it would be if he played $R$. In fact, a similar phenomenon takes place when player 1 plays $D$ (this time with mixed deviation $\frac{2}{3}[L] + \frac{1}{3}[M]$) or indeed regardless of player 1’s mixed strategy. It is therefore impossible to implement $R$ with standard contracts if player 2 strictly prefers playing $L$ and $M$, since there always exists a profitable deviation without any contractual losses.

However, it is possible to implement $R$ with secret contracts that correlate player 2’s payment with player 1’s (recommended) mixed strategy. This way, player 2 will not know with what proportion he ought to mix between $L$ and $M$ in order for his contractual payment to equal what he would obtain by playing $R$. This suggests how secret, recommendation-contingent rewards can facilitate the most efficient use of a monitoring technology to provide team members with appropriate incentives.
Next, we characterize DUD in terms of approximate implementability.

**Definition 3.4.** A monitoring technology $Pr$ provides strict incentives (PSI) if given $D_i : A_i \times A_i \rightarrow \mathbb{R}_+$ for all $i$ with $D_i(a_i, a_i) = 0$, there is $\xi : I \times A \times S \rightarrow \mathbb{R}$ such that

$$\forall (i, a_i, \theta_i), \quad D_i(a_i, b_i) \leq \sum_{(a_{-i}, s)} \xi_i(a, s)( Pr(s|a) - Pr(s|\rho_{i}, b_i, a_{-i}) ).$$

If $D_i(a_i, b_i)$ is interpreted as a player’s deviation gain from playing $b_i$ when recommended to play $a_i$, then PSI means that for any possible deviation gains by the players, there is a contract such that any deviator’s expected contractual loss outweighs his deviation gain after every recommendation. It may appear that PSI is a rather strong condition on a monitoring technology, in contrast with the argued weakness of DUD (see Example 3.3). As the next result shows, it turns out that both conditions are equivalent, in fact mutually dual. (All proofs appear in Appendix B.)

**Proposition 3.5.** A monitoring technology distinguishes unilateral deviations if and only if it provides strict incentives.

This result describes the duality between identifiability and enforceability via secret contracts. The next result, which may be viewed as a corollary, characterizes DUD as the weakest identifiability required for any action to be approximately enforceable.

**Theorem 3.6.** A monitoring technology distinguishes unilateral deviations if and only if any team with any profile of utility functions can approximately enforce any action profile with secret contracts.

The proof of Theorem 3.6 uses two mutually dual linear programming problems. The *primal* chooses a contract—an allocation—$(\sigma, \xi)$ to maximize a linear functional $f$ of $\sigma$ subject to incentive compatibility.$^{16}$ The *dual* has contracts as multipliers and motivates Definition 3.2 from a “backward-engineering” exercise: what minimal requirement on a monitoring technology implies that the multipliers $\lambda$ on incentive constraints equal zero (i.e., incentive constraints do not bind)?

Next, we extend this “backward-engineering” exercise to incorporate budget balance.$^{16}$ Although no budget constraints were imposed, we could have imposed expected budget balance,

$$\sum_{(i,a,s)} \xi_i(a, s) = 0,$$

but this constraint would not bind, since adding a constant to any $\xi$ preserves its incentive properties.
3.3 Obedient Players

Definition 3.7. A monitoring technology Pr identifies obedient players (IOP) if whenever there exists $\lambda \geq 0$ and $\eta \in \mathbb{R}^{A \times S}$ such that

$$\forall (i, a, s), \sum_{\theta_i \in \Theta_i} \lambda_i(a_i, \theta_i)(\Pr(s|a) - \Pr(s|\theta_i, a_{-i})) = \eta(a, s),$$

it follows that for all $\theta_i = (\rho_i, b_i)$, if $\lambda_i(a_i, \theta_i) > 0$ then $a_i = b_i$.

IOP is a stronger requirement on a monitoring technology than DUD. Indeed, DUD follows by replacing $\eta$ above with the zero vector.

What does IOP mean? Considering its defining equation, let

$$\alpha_i(\theta_i|a_i) = \frac{\lambda_i(a_i, \theta_i)}{\sum_{\theta_i} \lambda_i(a_i, \theta_i)}.$$

Interpret $\alpha$ as the probability that $i$ plays $\theta_i = (\rho_i, b_i)$ when recommended to play $a_i$. IOP means that any profile of such unilateral deviations that affects the probability of reported signals must do so in a way that is different for different players, since $\eta$ does not depend on $i$ (unless it comes from dishonest but strictly obedient behavior). Conversely, if IOP fails then there exist disobedient strategies that change conditional probabilities in the same way for every player, so anyone could have been the deviator. Budget-balanced implementation must therefore fail, since players’ incentives would “overlap.” In other words, it would be impossible to punish some and reward others at the same time in order to provide adequate incentives. If all players must be punished and/or rewarded together, then budget balance must fail.

In comparison with Holmström (1982), who appointed a principal to play the role of budget-breaker, in this model a team whose monitoring technology exhibits IOP can share that role internally. In some teams, this might be allocated stochastically, even leading to a secret principal (Section 2.2).

In the context of public monitoring, IOP reduces to DUD and the requirement that

$$\bigcap_{i \in I} C_i = \emptyset,$$

where for every $i$, $C_i$ (called the cone of player $i$) is the set of all vectors $\eta \in \mathbb{R}^{A \times S}$ such that for some $\lambda \geq 0$,

$$\forall (i, a, s), \eta(a, s) = \sum_{b_i \in A_i} \lambda_i(a_i, b_i)(\Pr(s|a) - \Pr(s|b_i, a_{-i})).$$
Call this second condition *non-overlapping cones* (NOC). Fudenberg et al. (1994) impose a full rank condition for each pair of players at each action profile, implying that certain hyperplanes intersect only at the origin for *every pair* of players. On the other hand, NOC requires that certain cones intersect only at the origin for *all* players. Thus, it is possible that two players’ cones overlap, i.e., their intersection is larger than just the origin. In general, NOC does not even require that there always be two players whose cones fail to overlap, in contrast with the compatibility condition of d’Aspremont and Gérard-Varet (1998). Thus, upon a particular unilateral deviation that changes probabilities by DUD, although it may be impossible to identify the deviator(s), there must exist at least one player who could not have generated the given statistical change. In this sense, IOP identifies obedient players.\footnote{With public monitoring, IOP is also weaker than pairwise full rank and compatibility of d’Aspremont and Gérard-Varet (1998) in the sense of approximate versus exact implementation, much like DUD versus individual full rank.}

Just as with DUD, IOP can be translated to an equivalent condition with dual economic interpretation. This condition takes the form of PSI with budget balance, and its equivalence to IOP follows by the same argument as for DUD and PSI.

Specifically for public monitoring, the fact that IOP can be decomposed into two separate conditions, DUD and NOC, provides useful insights, as shown next.

**Definition 3.8.** A public monitoring technology $\text{Pr}$ *clears every budget* (CEB) if given $K : A \times S \to \mathbb{R}$ there exists $\xi : I \times A \times S \to \mathbb{R}$ such that
\[
\forall (i, a_i, b_i), \quad 0 \leq \sum_{(a_{-i}, s)} \xi_i(a, s)(\text{Pr}(s|a) - \text{Pr}(s|b_i, a_{-i})), \quad \text{and}
\]
\[
\forall (a, s), \quad \sum_{i \in I} \xi_i(a, s) = K(a, s).
\]

The function $K(a, s)$ may be regarded as a budgetary surplus or deficit for each combination of recommended action and realized signal. CEB means that any level of such budgetary surplus or deficit can be attained by a team without disrupting any incentive compatibility constraints. As it turns out, this is equivalent to NOC.

**Proposition 3.9.** *A public monitoring technology has non-overlapping cones if and only if it clears every budget.*

This result further clarifies the relative roles of DUD and NOC. By Theorem 3.6, DUD is necessary and sufficient for approximate enforceability of any action profile.
However, the team’s budget may not be balanced ex post (it can only be balanced in expectation). NOC then guarantees existence of a further contract to absorb any budgetary deficit or surplus without disrupting incentive constraints. Therefore, the original contract plus this further contract can implement the same action profile with ex post budget-balance.\(^\text{18}\)

With private monitoring, a decomposition of IOP into two separate parts does not emerge naturally. Indeed, it is not difficult to see that NOC plus DUD is sufficient but not necessary for IOP. This is partly because there exist deviations, namely dishonest ones, that do not intrinsically affect anyone’s utility, and as such IOP allows them to pass unidentified (like DUD). With public monitoring, every deviation may in principle affect players directly.

We now turn to the second main result of this paper, which characterizes approximate enforceability with budget balance by IOP. Of course, budget balance means that

\[
\forall (a, s), \quad \sum_{i \in I} \xi_i(a, s) = 0. \tag{**}
\]

**Theorem 3.10.** A monitoring technology identifies obedient players if and only if any team with any profile of utility functions can approximately enforce any action profile with budget balanced secret contracts.

The proof of this result is almost identical to that of Theorem 3.6, therefore omitted. The only difference is that the primal now includes budget balance, which leads to a slightly different dual. Let us now consider some examples to better understand IOP.

**Example 3.11.** Suppose there exists an individual \(i_0\) such that \(A_{i_0}\) and \(S_{i_0}\) are both singleton sets. The dual constraints associated with player \(i_0\) are given by

\[
\lambda_{i_0}(a_{i_0}, a_{i_0})(\Pr(s|a) - \Pr(s|a)) = \eta(a, s) = 0.
\]

It follows that any feasible dual solution must satisfy \(\eta(a, s) = 0\) for every \((a, s)\). Hence, DUD suffices for approximate implementability with ex post budget balance for this team. Since player \(i_0\) cannot be a deviator, she may become a “principal” and serve as “budget-breaker,” much like a seller in an auction.

**Example 3.12.** Consider a team with two players \((I = \{1, 2\})\) and two publicly verifiable signals \((S = S_0 = \{x, y\})\). The players play the normal-form game (left) with public monitoring technology (right) below:

\(^{18}\)A similar argument is provided by d’Aspremont et al. (2004) for Bayesian mechanisms.
Utility Payoffs

<table>
<thead>
<tr>
<th></th>
<th>( w )</th>
<th>( s_2 )</th>
</tr>
</thead>
<tbody>
<tr>
<td>( m )</td>
<td>2, -1</td>
<td>-1, 0</td>
</tr>
<tr>
<td>( s_1 )</td>
<td>3, -1</td>
<td>0, 0</td>
</tr>
</tbody>
</table>

Signal Probabilities

<table>
<thead>
<tr>
<th></th>
<th>( w )</th>
<th>( s_2 )</th>
</tr>
</thead>
<tbody>
<tr>
<td>( m )</td>
<td>( p, 1 - p )</td>
<td>( q, 1 - q )</td>
</tr>
<tr>
<td>( s_1 )</td>
<td>( 1/2, 1/2 )</td>
<td>( 1/2, 1/2 )</td>
</tr>
</tbody>
</table>

Suppose that \( q > p > 1/2 \). First we will show that the “desirable” profile \((s_1, w)\) cannot even be implemented approximately with standard (i.e., non-secret) contracts. With any standard contract, player 1 must be indifferent between monitoring and shirking to approximate efficiency (it can be shown that player 2’s randomization does not help). This implies that \( 1 = \frac{1}{4} (\zeta(x) - \zeta(y)) \), where \( \zeta(\omega) \) is the transfer to player 1 when \( \omega \in \{x, y\} \) realizes. Budget balance requires \( 1 = \frac{1}{4} (\zeta(y) - \zeta(x)) \). Since player 2’s incentive constraint is \( 1 \leq \sigma \frac{1}{4} (\zeta_2(y) - \zeta_2(x)) \), where \( \sigma \) denotes the probability that player 1 plays \( m \), it follows that \( \sigma \) cannot be smaller than 1.

There exist budget-balanced secret contracts that approximately implement \((s_1, w)\). Indeed, let player 1 play \( m \) with any probability \( \sigma > 0 \) and player 2 play \( w \) with probability 1. Let \( \zeta : A \times S \rightarrow \mathbb{R} \) denote the vector of monetary transfers to player 1 from player 2, and fix \( \zeta(a, s) = 0 \) for all \((a, s)\) except \((m, w, x)\). That is, no money is transferred at all except when \((m, w)\) is recommended and \( x \) realizes. The incentive constraints associated with recommending \( s_1 \) and \( s_2 \) are clearly satisfied. The remaining incentive constraints simplify to:

\[
\begin{align*}
m & : \quad 1 + \frac{\sigma(m, w)}{\sigma(m)} (\frac{1}{2} - p) \zeta(m, w, x) \leq 0 \\
w & : \quad 1 + \frac{\sigma(m, w)}{\sigma(w)} (p - q) \zeta(m, w, x) \leq 0
\end{align*}
\]

These two inequalities can clearly be satisfied by taking \( \zeta(m, w, x) \) large enough. It is not difficult to check that IOP is satisfied (hence also DUD) in this example.

For other \( p \) and \( q \), it can be shown that IOP is satisfied if and only if \( p \neq q \) and \((p - 1/2)(q - 1/2) > 0 \). Thus, if the public signal is perfectly informative about player 2’s behavior (e.g., \( \Pr(x|m, w) = \Pr(y|m, s_2) = 1 \) as with Robinson and Friday from Section 2.1), approximate implementability with budget balance fails.

With private monitoring \((S = S_1 = \{x, y\})\), it can be shown that although IOP fails, the same condition suffices for \((s_1, w)\) to be approximately implementable with budget balance. However, not every action profile is approximately implementable. See Section 4.2 for conditions to approximately enforce a given action profile.
4 Discussion

This section makes four comments. Firstly, it fills an important gap in the interpretation of Theorems 3.6 and 3.10. Secondly, it reconciles our main results with the literature by applying the duality of our model to the case of fixed action profiles and utility functions. Thirdly, environmental complications such as limited liability and individual rationality are examined, where standard results generalize to our setting easily, such as that only total liability matters to a team or that individual rationality is not a binding constraint. We end the section by arguing that DUD and IOP, as well as similar variants, are generic in relatively low dimensional spaces.

4.1 Exact versus Approximate Enforcement

A correlated strategy \( \sigma \) is (exactly) implementable if there is a scheme \( \zeta \) such that

\[
\forall i \in I, a_i \in A_i, \theta_i \in \Theta_i, \sum_{a_{-i}} \sigma(a)(v_i(b_i, a_{-i}) - v_i(a)) \leq \sum_{(a_{-i}, s)} \sigma(a)\zeta_i(a, s)(Pr(s|a) - Pr(s|\theta_i, a_{-i})).
\] (* **)

In Section 3.1, approximate implementability is defined in terms of linear inequalities: \( \sigma \) is approximately implementable if a \( \zeta \) exists such that \((\sigma, \zeta)\) satisfies (*). To justify, it must be shown that \((\sigma, \zeta)\) is approachable: there is a sequence \(\{(\sigma^m, \zeta^m)\}\) such that \((\sigma^m, \zeta^m)\) satisfies (***) for every \(m\), \(\sigma^m \rightarrow \sigma\), and \(\sigma^m\zeta^m \rightarrow \xi\). The next result proves this under DUD and IOP. In addition, IOP implies every action profile is approachable with contracts that are budget balanced “along the way,” not just asymptotically.

**Proposition 4.1.** \(Pr\) satisfies DUD (IOP) only if every completely mixed correlated strategy is implementable (with budget balance). Hence, DUD (IOP) implies that every contract satisfying (*) (and (**)) is approachable (with budget balance).

When DUD or IOP fails, the “closure” of (***) does not necessarily equal (*). To illustrate, consider the following variation of Robinson and Friday (Section 2.1):

<table>
<thead>
<tr>
<th>Utility Payoffs</th>
<th>Signal Probabilities</th>
</tr>
</thead>
<tbody>
<tr>
<td>work shirk rest</td>
<td>work shirk rest</td>
</tr>
<tr>
<td>monitor 2, -1  -1, 0  1, 0</td>
<td>monitor 1, 0  0, 1  1, 0</td>
</tr>
<tr>
<td>shirk 3, -1  0, 0  0, -1</td>
<td>shirk 1/2, 1/2 1/2 1/2</td>
</tr>
</tbody>
</table>

19
Assume the signal is public. The profile \((\text{shirk, work})\) is approximately implementable with transfers \(\xi\) given by \(\xi_F(g|\text{monitor, work}) = 1\) and \(\xi_i(a, s) = 0\) for other \((i, a, s)\). However, since rest is indistinguishable from work and rest weakly dominates work, no contract can dissuade Friday from resting. Hence, \((\text{shirk, work})\) is not approachable. Generalizing Proposition 4.1 involves iterated elimination of weakly dominated indistinguishable strategies in the spirit of Myerson’s (1997) dual reduction; details are left for another paper. (But Theorem 4.3 below provides a partial generalization.)

### 4.2 Fixed Action Profiles and Utility Functions

A characterization of implementable action profiles also follows. We focus on budget balanced implementation (without proof, since it is just like that of Theorem 3.10); the unbalanced case—being similar—is omitted. Say \(\Pr\) identifies obedient players at \(a \in A\) (IOP-\(a\)) if whenever there exists \(\lambda \geq 0\) and \(\eta \in \mathbb{R}^S\) such that

\[
\forall (i, s), \quad \sum_{\theta_i \in \Theta_i} \lambda_i(\theta_i)(\Pr(s|a) - \Pr(s|\theta_i, a_{-i})) = \eta(s),
\]

it follows that given \(\theta_i = (\rho_i, b_i)\), \(\lambda_i(\theta_i) > 0\) implies \(b_i = a_i\).

**Proposition 4.2.** A monitoring technology identifies obedient players at an action profile \(a\) if and only if any team with any profile of utility functions can exactly implement \(a\) with budget balanced secret contracts.

With public monitoring, IOP-\(a\) can be decomposed into two conditions. The first is exact convex independence at \(a\) (ECI-\(a\)), which means that the requirement for ECI from Section 3.2 holds at \(a\). For the second, let \(C_i(a)\) be the cone of player \(i\) at \(a\), i.e., the set of all vectors \(\eta \in \mathbb{R}^S\) such that for some \(\lambda \geq 0\),

\[
\forall s \in S, \quad \eta(s) = \sum_{b_i \in A_i} \lambda_i(b_i)(\Pr(s|a) - \Pr(s|b_i, a_{-i})).
\]

A public monitoring technology \(\Pr\) has non-overlapping cones at \(a\) (NOC-\(a\)) if

\[
\bigcap_{i \in I} C_i(a) = \mathbf{0}.
\]

IOP-\(a\) is equivalent to ECI-\(a\) and NOC-\(a\). It generalizes the famous pairwise full rank condition of Fudenberg et al. (1994), and implies (but is not implied by) for all \(i \neq j\),

\[
C_i(a) \cap C_j(a) = \mathbf{0}.
\]

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Intuitively, $i$’s and $j$’s deviations can be statistically distinguished at $a$. On the other hand, NOC-$a$ allows some players’ cones to overlap. Naturally, this is weaker than pairwise full rank at $a$, and generally even weaker than $C_i(a) \cap C_j(a) = \emptyset$ for some $i, j$. Intuitively, NOC-$a$ requires that some player can be identified as probably obedient.\(^{19}\)

It is possible to partially generalize Proposition 4.1 by fixing utility functions. To this end, $Pr$ is said to $v$-distinguish unilateral deviations ($v$-DUD) if given $\lambda \geq 0$,

\[
\forall (i, a, s), \sum_{\theta_i \in \Theta_i} \lambda_i(a_i, \theta_i)(Pr(s|a) - Pr(s|\theta_i, a\_i)) = 0,
\]

implies that $\sum_{\theta_i} \lambda_i(a_i, \theta_i)(v_i(b_i, a\_i) - v_i(a)) \leq 0$ for every $i$ and every $a$. Similarly, $Pr$ $v$-identifies obedient players ($v$-IOP) if given $\lambda \geq 0$ and $\eta \in \mathbb{R}^{A \times S}$ for which

\[
\forall (i, a, s), \sum_{\theta_i \in \Theta_i} \lambda_i(a_i, \theta_i)(Pr(s|a) - Pr(s|\theta_i, a\_i)) = \eta(a, s),
\]

it follows that $\sum_{(i, \theta_i)} \lambda_i(a_i, \theta_i)(v_i(b_i, a\_i) - v_i(a)) \leq 0$ for all $a \in A$. The next result follows immediately from the duality of Theorem 3.6 and Proposition 4.1, so its proof is omitted. It could also be extended to describe exact implementability in line with Proposition 4.2 after suitably amending $v$-DUD/$v$-IOP; details are left to the reader.

**Theorem 4.3.** A monitoring technology exhibits $v$-DUD ($v$-IOP) if and only if any action profile is approximately implementable with (budget balanced) secret contracts. Furthermore, Proposition 4.1 still holds with $v$-DUD ($v$-IOP) replacing DUD (IOP).

### 4.3 Participation and Liability

In this subsection we will use duality to study teams subject to liquidity constraints. One such constraint is limited liability, where an individual’s transfers are bounded below. This can be taken into account by adding $\zeta_i(a, s) \geq \ell_i$ or $\xi_i(a, s) \geq \sigma(a)\ell_i$ to the metering problem, where $\ell_i$ is an exogenous parameter representing player $i$’s liability. Let $\ell = (\ell_1, \ldots, \ell_n)$ be the profile of liabilities faced by a team. A team’s total liability is defined by $\hat{\ell} = \sum_i \ell_i$. By a simple duality and without restrictions on a team’s monitoring technology, we can generalize to our setting Theorem 5 of Legros and Matsushima (1991) and Theorem 4 of Legros and Matthews (1993).

\[^{19}\]Restricted to public monitoring, Proposition 4.2 is equivalent to Proposition 3 in Legros and Matsushima (1991). Similar results are also in Lemma 1 of d’Aspremont and Gérard-Varet (1998), but our decomposition and interpretation are new. Indeed, IOP-$a$ is weaker than their compatibility, which requires pairwise full rank for some pair of players.
**Proposition 4.4.** Only total liability affects a team’s (approximately) implementable action profiles (with and without budget balance).

It is possible that the team faces double-sided limited liability, which may be captured by adding a version of the following constraints to the metering problem:

\[ \forall (i, a, s), \quad -\sigma(a)\ell_i \leq \xi_i(a, s) \leq \sigma(a)\ell_i, \]

for some \( \ell_i \geq 0 \). These constraints lead to an alternative, linear way of requiring that \( \xi \) be adapted to \( \sigma \) (i.e., \( \xi_i(a, s) = 0 \) whenever \( \sigma(a) = 0 \)).

Individual rationality is also amenable to our study of incentives. Without budget balance, since players can be paid lump sums to become indifferent between belonging to the team and forsaking it, individual rationality constraints cannot bind. Hence, suppose the team’s budget must be balanced ex post. As a normalization, assume that \( \sum_i v_i(a) \geq 0 \) for all \( a \in A \). Participation constraints may be incorporated as:

\[ \forall i \in I, \quad \sum_{a \in A} \sigma(a)v_i(a) + \sum_{s \in S} \xi_i(a, s) \Pr(s|a) \geq 0. \]

**Proposition 4.5.** Participation is not a binding constraint if \( \sum_i v_i(a) \geq 0 \) for all \( a \).

### 4.4 Genericity

We conclude this section by arguing that DUD and IOP hold generically, i.e., for an open set of monitoring technologies whose Lebesgue measure equals that of \( \Delta(S)^A \). Intuitively, they are generic if the team has access to enough signals. Formally, say \( \Pr \) has **maximal rank** if for every player \( i \), the family of vectors

\[ \{ \Pr[a_i, s_i] \in \mathbb{R}^{A_i \times S_i} : (a_i, s_i) \in A_i \times S_i \} \]

is linearly independent, where \( \Pr[a_i, s_i] \) is defined as \( \Pr[a_i, s_i](a_{-i}, s_{-i}) = \Pr(s|a) \).

**Definition 4.6.** A monitoring technology \( \Pr \) satisfies **strong convex independence** (SCI) if

\[ \forall (i, a_i, s_i), \quad \Pr[a_i, s_i] \notin \text{conv}\{ \Pr[b_i, t_i] : (b_i, t_i) \neq (a_i, s_i) \}. \]

Maximal rank is clearly stronger than SCI, and it is not hard to see that SCI implies DUD. Hence, if having maximal rank is generic then so is DUD. To establish genericity of IOP, by analogy with DUD we need one more condition.
Pr has maximal pairwise rank if for some pair \(i, j\), given \((a_i, s_i, a_j, s_j)\) the family
\[
\{\Pr[b_i, t_i, a_j, s_j] : (b_i, t_i) \in A_i \times S_i\} \cup \{\Pr[a_i, s_i, b_j, t_j] : (b_j, t_j) \in A_j \times S_j\}
\]
is linearly independent, where \(i \neq j\) and \(\Pr[a_i, s_i, a_j, s_j](a_{-\{i,j\}}, s_{-\{i,j\}}) = \Pr(s|a)\).

**Proposition 4.7.** DUD is generic if \(|S| > 1\) and \(|A_i \times S_i| \leq |A_{-i} \times S_{-i}|\) for all \(i\). IOP is generic if also \(|A_{-\{i,j\}} \times S_{-\{i,j\}}| \geq |A_i \times S_i| + |A_j \times S_j| - 1\) for some \(i, j \in I\).

# 5 Extension

Let us now extend the results of Section 3 to environments with infinitely many actions and signals. We begin with a study of continuous games. Using duality as before, we characterize the set of correlated equilibria and correlated equilibrium payoffs as subdifferentials of some value function (Theorem 5.7). This result is used in Section 5.3. Finally, we extend the metering problem to monitoring technologies with infinitely many signals. Appendix A contains notation and preliminary results.

## 5.1 Equilibrium with Linear Programming

The set \(I = \{1, \ldots, n\}\) of individuals is still finite. Let \(A_i\) be a compact Hausdorff space of individual actions for every \(i \in I\), and
\[
A = \prod_{i=1}^{n} A_i
\]
be the product space of action profiles, endowed with the product topology (also compact Hausdorff). Every individual \(i\) has a continuous utility function \(v_i : A \to \mathbb{R}\). A game is any triple \((I, A, v)\) as above.

**Definition 5.1.** A correlated equilibrium for the game \((I, A, v)\) is any \(\sigma \in \Delta(A)\) such that for every \(i \in I\) and every Borel measurable deviation \(\beta_i : A_i \to A_i\),
\[
\int_A v_i(\beta_i(a_i), a_{-i}) - v_i(a)\sigma(da) \leq 0.
\]

This definition follows Hart and Schmeidler (1989). An alternative description of equilibrium is obtained by restricting attention to continuous deviations, as claimed by the next lemma. It is proved by Hart and Schmeidler (1989, p. 24).
Lemma 5.2. A correlated strategy $\sigma \in \Delta(A)$ satisfies the incentive constraints
\[
\int_A v_i(\beta_i(a_i), a_{-i}) - v_i(a)\sigma(da) \leq 0
\]
for all $i$ and all continuous $\beta_i : A_i \to A_i$ if and only if $\sigma$ is a correlated equilibrium.

In order to fit the study of correlated equilibrium into a linear programming framework, we will “immerse” the space of pure-strategy deviations into that of mixed-strategy ones, in the spirit of Hart and Schmeidler’s (1989) proof of their Theorem 3. In light of Lemma 5.2, we would like that every continuous pure-strategy deviation remain continuous when immersed. The next lemma suggests that we may immerse pure-strategy deviations in the space $C(A_i, M(A_i))$ of all weak* continuous functions $\lambda_i : A_i \to M(A_i)$, i.e., such that $a_i^m \to a_i$ implies that for any continuous $g : A_i \to \mathbb{R}$,
\[
\int_{A_i} g(b_i)\lambda_i(a_i^m, db_i) \to \int_{A_i} g(b_i)\lambda_i(a_i, db_i).
\]

Lemma 5.3. If $\beta_i : A_i \to A_i$ is continuous then $\lambda_i : A_i \to M(A_i)$ defined by
\[
\forall a_i \in A_i, \quad \lambda_i(a_i) = [\beta_i(a_i)],
\]
belongs to $C(A_i, M(A_i))$, where $[b_i]$ stands for Dirac measure at $b_i \in A_i$.

The next result uses this immersion of deviations to describe correlated equilibrium with linear inequalities. Let $C(A_i, M(A_i))_+$ be the positive cone of $C(A_i, M(A_i))$, i.e., the set of $\lambda_i \in C(A_i, M(A_i))$ such that $\lambda_i(a_i)$ is a positive measure for all $a_i \in A_i$.

Proposition 5.4. A correlated strategy $\sigma \in \Delta(A)$ satisfies the linear inequalities
\[
\int_A \int_{A_i} v_i(b_i, a_{-i}) - v_i(a)\lambda_i(a_i, db_i)\sigma(da) \leq 0
\]
for all $i \in I$ and all $\lambda_i \in C(A_i, M(A_i))_+$ if and only if it is a correlated equilibrium.

$C(A_i, M(A_i))$ is an ordered, locally convex space (Appendix A defines its topology) with a dual, denoted by $C(A_i, M(A_i))^*$. The next result associates the incentive constraints above with a continuous linear operator that maps measures on $A$ to continuous linear functionals on $C(A_i, M(A_i))$, i.e., elements of $C(A_i, M(A_i))^*$.

Lemma 5.5. For every $i$, a continuous linear operator $F_i^* : M(A) \to C(A_i, M(A_i))^*$ is defined by the family of evaluations indexed by $\sigma \in M(A)$ and $\lambda_i \in C(A_i, M(A_i))$
\[
F_i^*(\sigma)(\lambda_i) = \int_A \int_{A_i} v_i(b_i, a_{-i}) - v_i(a)\lambda_i(a_i, db_i)\sigma(da)
\]
when both $M(A)$ and $C(A_i, M(A_i))^*$ are endowed with their weak* topologies.
Therefore, the incentive constraints of Proposition 5.4 may be written as
\[ F^*(\sigma) \leq 0 \quad \text{in} \quad \prod_{i=1}^{n} C(A_i, M(A_i))^*, \]
where \( F^* = (F^*_1, \ldots, F^*_n) \) and for every player \( i \), \( F^*_i \) is the operator of Lemma 5.5. This notation is meant to suggest that correlated equilibrium is the solution of a linear program. Indeed, it solves the following problem, called the dual.

\[
\sup_{\sigma \geq 0} \int_A f(a)\sigma(da) \quad \text{s.t.} \quad \sigma \in M(A), \ \sigma(A) = 1, \ \text{and} \quad F^*(\sigma) \leq 0 \quad \text{in} \quad \prod_{i=1}^{n} C(A_i, M(A_i))^*.
\]

The objective function \( f : A \to \mathbb{R} \) is assumed to be continuous. Therefore, it is a (weak* continuous linear functional on \( M(A) \). This linear program picks \( \sigma \) subject to it being a probability measure and satisfying incentive compatibility.

Let \( U \) be the value function of the following linear program, called the primal.

\[
U(f) := \inf_{\lambda \geq 0, \kappa} \kappa \quad \text{s.t.} \quad \lambda \in \prod_{i=1}^{n} C(A_i, M(A_i)), \ \kappa \in \mathbb{R}, \ \forall a \in A, \ \kappa + \sum_{i=1}^{n} \int_{A_i} v_i(b_i, a_{-i}) - v_i(a)\lambda_i(a_i, db_i) \geq f(a) \quad \text{in} \ C(A).
\]

It is not hard to see that this primal is well defined. Indeed, it suffices to show that for every \( \lambda \), (i) \( \sum_i \int_{A_i} v_i(b_i, a_{-i}) - v_i(a)\lambda_i(a_i, db_i) \) is a continuous real-valued function of \( a \) and (ii) \( \lambda^m \to \lambda \) in \( \prod_i C(A_i, M(A_i)) \) and \( \kappa^m \to \kappa \) implies \( F(\lambda^m, \kappa^m) \to F(\lambda, \kappa) \), where \( F(\lambda, \kappa) = \kappa + \sum_{i=1}^{n} \int_{A_i} v_i(b_i, a_{-i}) - v_i(a)\lambda_i(a_i, db_i) \). Like Lemma 5.5, this follows because \( v_i \) is continuous for every \( i \); hence \( F \) is a continuous linear operator whose range is contained in the space of continuous functions on \( A \). It is also not difficult to see that the dual of this primal is the purported dual above.

The value function \( U \) has the space of continuous functions as its domain. Since correlated equilibria exist by Theorem 3 of Hart and Schmeidler (1989), it follows that the dual is bounded below. Therefore, \( U \) is bounded, since the value of the primal always exceeds that of the dual. Clearly, \( U \) is weakly increasing, i.e., \( f \leq g \) in \( C(A) \) implies that \( U(f) \leq U(g) \). In fact, it is Lipschitz, so has bounded steepness, as the next result shows.

**Lemma 5.6.** The value function \( U \) is Lipschitz: \( |U(f) - U(g)| \leq \|f - g\| \).

By Theorem A.1, \( U \) is subdifferentiable, and not only is there an optimum solution to the dual, but also there is no duality gap. The next result now follows.
Theorem 5.7. The set of correlated equilibria of \((I, A, v)\) is the subdifferential of \(U\) evaluated at the zero function. The set of correlated equilibrium payoffs is given by the subdifferential of \(V\) at 0, denoted by \(\partial V(0)\), where

\[ V(w) := U \left( \sum_{i=1}^{n} w_i v_i \right). \]

Since \(V(0) = 0\), it follows that \(\partial V(0) = \{ \pi \in \mathbb{R}^n : \forall w \in \mathbb{R}^n, \pi \cdot w \leq V(w) \}\).

This result shows how linear programming is useful in the study of correlated equilibria. The subdifferential characterization of equilibria and equilibrium payoffs is a direct application of the no-gap result. Incidentally, the proof of Lemma 5.6 is reminiscent (a dual version) of the proof of Proposition 3 in Gretsky et al. (1999).

As a final remark, we could have proved existence of correlated equilibrium with linear programming instead of relying on Hart and Schmeidler (1989) by describing \(\varepsilon\)-equilibria with linear inequalities and choosing \(\varepsilon\) to minimize some linear objective, but the proof would have added nothing substantial to the original.

5.2 Continuous Metering Problem

Next, we will attack a general version of the metering problem introduced previously. Guided by duality, we restrict attention to “well-behaved” monitoring technologies.

A \textit{monitoring technology} is a map \(Pr : A \to \Delta(S)\), where \(S\) is the product space

\[ S = \prod_{j=0}^{n} S_j. \]

Our first restrictions will be to assume that every \(S_j\) is a compact Hausdorff space endowed with the Borel \(\sigma\)-algebra, that \(S\) is endowed with the Borel \(\sigma\)-algebra arising from its product topology, and that \(Pr\) is weak* continuous, i.e., \(Pr \in \mathcal{C}(A, M(S))\).

In the spirit of Lemma 5.2, define a \textit{reporting strategy} for any player \(i\) to be a continuous map \(\rho_i : S_i \to S_i\). The space of reporting strategies is denoted by \(R_i\). As usual, \(\Theta_i := R_i \times A_i\) with typical element \(\theta_i = (\rho_i, b_i)\).

If all other players report honestly and play \(a_{-i}\) but player \(i\) deviates to \(\theta_i = (\rho_i, b_i)\) then the probability that the final report belongs to the Borel set \(T \subset S\) is given by

\[ \Pr(T|\theta_i, a_{-i}) = \int_S 1_T(s_0, s_1, \ldots, \rho_i(s_i), \ldots, s_n) \Pr(ds|b_i, a_{-i}). \]
Assumption 5.8. For every player $i$, the set of deviations $\Theta_i$ is a compact Hausdorff space and $\Pr \in C(\Theta_i \times A_{-i}, M(S))$. This facilitates the use of duality with private monitoring. It holds, for instance, if $S_i$ is also a metric space for all $i \in I$ and $R_i$ carries the topology of uniform convergence.

Definition 5.9. A monitoring technology $\Pr$ reconciles infinitesimal deviations (RID) if for every player $i$, recommendation $a_i \in A_i$, and deviation $\alpha_i \in \Delta(\Theta_i)$,

$$\sup_{a_{-i}} \left\| \int_{\Theta_i} \Pr(a) - \Pr(\theta_i, a_{-i})\alpha_i(d\theta_i) \right\| \geq c_i \cdot \inf_{\alpha_i^0} \left\| \alpha_i - \alpha_i^0 \right\|,$$

where $c_i \in (0, \infty)$ and $\alpha_i^0 \in \Delta(\Theta_i)$ has $\sup_{a_{-i}} \left\| \int_{\Theta_i} \Pr(a) - \Pr(\theta_i, a_{-i})\alpha_i^0(d\theta_i) \right\| = 0$.

Fix a player $i$ and recommendation $a_i$. Formally, RID requires that for every deviation $\alpha_i$, the largest norm (with respect to others’ behavior) of the difference in probability measures over signals between obeying and disobeying is bounded below by some constant times the deviation’s distance from indistinguishability. Intuitively, RID ensures that the “marginal detectability” of a monitoring technology is bounded below away from zero. As Step 2b in the proof of Theorem 5.11 shows, RID ensures that infinitesimal deviations are detectable whenever “non-infinitesimal” ones are.

RID is a relatively weak condition. For instance, it is satisfied by the monitoring technology of Legros and Matthews (1993), based on deterministic, publicly verifiable output. Thus, $c_i = 2$ in their case. More generally, RID is satisfied by technologies similar to Legros and Matthews (1993) with stochastic rather than deterministic output, as well as ones that are not public.\(^{20}\)

A contract is a pair $(\sigma, \xi)$ with $\sigma \in \Delta(A)$ a correlated strategy and $\xi \in M(A, C(S))$ a profile of secret (probability-weighted) transfers. The metering problem is to find a contract subject to incentive compatibility according to the linear inequalities below.

$$\forall i \in I, \lambda_i \in C(A_i, M(\Theta_i))_+, \quad \int_A \int_{\Theta_i} v_i(b_i, a_{-i}) - v_i(a)\lambda_i(a_i, d\theta_i)\sigma(da) \leq \int_{A \times S} \int_{\Theta_i} \Pr(ds|a) - \Pr(ds|\theta_i, a_{-i})\lambda_i(a_i, d\theta_i)\xi(s, da). \quad (\dagger)$$

Like $(\ast)$, intuitively $(\dagger)$ requires of a contract $(\sigma, \xi)$ that a player’s deviation gain be outweighed by its contractual loss for any possible deviation.

\(^{20}\)For instance, consider a public monitoring technology such that $\Pr(a)$ has a density with a jump discontinuity at some $s$ that “moves” with $a$. For private monitoring technologies we further require that some of the discontinuities cannot be smoothed out by an individual’s report.
Definition 5.10. A monitoring technology $Pr$ distinguishes unilateral deviations (DUD) if for every player $i$ and $\lambda_i \in C(A_i, M(\Theta_i))_+$,

$$\sup_{a_{-i}} \left\| \int_{\Theta_i} Pr(a) - Pr(\theta_i, a_{-i}) \lambda_i(a_i, d\theta_i) \right\| = 0$$

only if $\text{supp} \lambda_i(a_i) \subset R_i \times \{a_i\}$ for every $i$ and every $a_i$.

This is the continuum analogue of DUD in the finite case, with similar result below.

Theorem 5.11. Suppose a monitoring technology reconciles infinitesimal deviations. It also distinguishes unilateral deviations if and only if any team with any profile of continuous utility functions can approximately enforce any action profile with secret transfers.

We conclude this section with the version of this theorem subject to budget-balance. It is a straight-forward extension of the above. Of course, budget balance means that

$$\forall i \in I, s \in S, \sum_{i=1}^n \xi_i(s) = 0 \text{ in } M(A). \quad (\ddagger)$$

Definition 5.12. A monitoring technology $Pr$ identifies obedient players (IOP) if for every $\lambda \in \prod_i C(A_i, M(\Theta_i))_+$ and $\eta \in C(A, M(S))$,

$$\int_{\Theta_i} Pr(a) - Pr(\theta_i, a_{-i}) \lambda_i(a_i, d\theta_i) = \eta(a) \text{ in } M(S)$$

only if $\text{supp} \lambda_i(a_i) \subset R_i \times \{a_i\}$ for every $i$ and every $a_i$.

Theorem 5.13. Suppose a monitoring technology reconciles infinitesimal deviations. It also identifies obedient players if and only if any team with any profile of continuous utility functions can approximately enforce any action profile with secret, budget-balanced transfers.

The results of Section 4 extend, with some interesting subtleties,\textsuperscript{21} to this setting (except genericity). Thus, the two results above with and without budget balance significantly generalize the existing literature, including Legros and Matthews (1993) who focus on deterministic public monitoring, to environments with stochastic private monitoring. As a final remark, imposing joint conditions on $Pr$ and $v$ may permit a further weakening of RID to establish the characterizations above.

\textsuperscript{21}For instance, exact versus approximate enforcement is associated with absolute continuity of $\xi$ with respect to $\sigma$. 

28
5.3 Repeated Games with Private Monitoring

Consider the problem of repeated interaction with mediated communication. Without explicit monetary transfers, incentives are provided only with changes to continuation payoffs as a result of contingent future play. Applying Theorem 5.7, we characterize equilibrium payoffs and show that SCI (Definition 4.6) suffices to enforce approximate efficiency, indeed a folk theorem.

The timing of the game runs as follows. Every period, a mediator makes confidential, non-binding recommendations to players based on past recommendations and reports. Players then simultaneously choose actions. After taking actions, players observe private signals and report to the mediator. There are no public signals. The timing repeats itself forever. Define the following private partial histories:

<table>
<thead>
<tr>
<th>Period</th>
<th>Mediator</th>
<th>Player $i$</th>
</tr>
</thead>
<tbody>
<tr>
<td>$t$</td>
<td>$H_1 = {0}$</td>
<td>$K^i_1 = {0}$</td>
</tr>
<tr>
<td>$2$</td>
<td>$H_2 = A \times S$</td>
<td>$K^i_2 = A_i \times S_i$</td>
</tr>
<tr>
<td>$t$</td>
<td>$H_t = H_{t-1} \times A \times S$</td>
<td>$K^i_t = K^i_{t-1} \times A_i \times S_i$</td>
</tr>
</tbody>
</table>

$H_t$ collects the mediator’s partial histories that describe all previous recommendations and private signal reports up to and including period $t - 1$. Similarly, $K^i_t$ collects player $i$’s partial histories that describe all previous recommendations to $i$ as well as private signal observations up to and including period $t - 1$.

A pure communication strategy is any history-contingent mediation plan,

$$a : \bigcup_{t \geq 1} H_t \rightarrow A.$$ 

Let $A$ be the set of all such pure communication strategies, and $\Delta(A)$ be the set of (correlated) communication strategies with typical element $\sigma$. For every player $i$, a pure deviation is a pair $\theta_i = (\rho_i, b_i)$ such that

$$b_i : \bigcup_{t > 1} K^i_t \times S_i \rightarrow A_i, \quad \text{and} \quad \rho_i : \bigcup_{t > 1} K^i_t \rightarrow S_i,$$

where $K^i_t \times S_i := K^i_{t-1} \times A_i$ for $t > 1$ and $\{0\}$ for $t = 1$, and $A_i$ is the set of player $i$’s recommendations at $t$. Let $\Theta_i$ be the set of pure deviations for player $i$.

Signals are i.i.d. over time. As usual, their conditional probability given some contemporaneous action profile is $\Pr(s|a)$ every period. We ignore sequential rationality:

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22 Although results would not change, adding public signals would complicate notation too much.
23 Players’ partial histories do not include actual actions and reports. This is without lost of generality as long as we consider pure and mixed strategies instead of behavior strategies.
Assumption 5.14. \( \Pr(s|a) > 0 \) for all \((a, s)\).

If every player is honest and obedient and the mediator plays the pure communication strategy \(a\), we will write as follows the conditional probability of partial histories:

\[
\Pr(h_{t+1}|a) = \Pr(a_1, s_1, \ldots, a_t, s_t|a) = \prod_{1 \leq u \leq t} \Pr(s_u|a_u)
\]

if \(a_u = a(h_u)\) for \(1 \leq u \leq t\), and 0 otherwise. If player \(i\) deviates to \(\theta_i\) but everyone else is honest and obedient, the joint probability of the mediator’s partial history \(h_{t+1} = (a_1, s_1, \ldots, a_t, s_t)\) and player \(i\)'s private history \(k_{t+1}^i = (b_1^i, r_1^i, \ldots, b_t^i, r_t^i)\) is

\[
\Pr(h_{t+1}, k_{t+1}^i|\theta_i, a) = \prod_{1 \leq u \leq t} \Pr(r_u^i, s_u^i|b_u^i, a_u^{-i})
\]

if \(a_u = a(h_u)\), \(s_u^i = \rho_i(k_{u+1}^i)\), and \(b_u^i = b_i(k_{u+1}^i, a_i(h_u))\); otherwise it equals 0.

Definition 5.15. A communication strategy \(\sigma\) is a communication equilibrium if everyone prefers to be honest and obedient when all others are, too: \(\forall i \in I, \theta_i \in \Theta_i, \sum_{a \in A} \sigma(a) \sum_{(t,h,k_t^i)} \delta^{i-1}[v_i(b^i(k_t^i, a_i(h_t))), a_{-i}(h_t)) \Pr(h_t, k_t^i|\theta_i, a) - v_i(a(h_t)) \Pr(h_t|a)] \leq 0\).

A direct application of Theorem 5.7 yields the following result.

Corollary 5.16. Given \(\delta \in [0,1)\) and \(w \in \mathbb{R}^n\), define the following value function:

\[
V_\delta(w) := \inf_{\lambda \geq 0, \kappa} \kappa \text{ s.t. } \forall a \in A, \quad \kappa \geq (1 - \delta)\left\{ \sum_{(i,t,h_t)} \delta^{i-1}w_i(a(h_t)) \Pr(h_t|a) - \sum_{(i,\theta_i)} \lambda_i(\theta_i) \sum_{(t,h_t,k_t^i)} \delta^{i-1}[v_i(b^i(k_t^i, a_i(h_t)), a_{-i}(h_t)) \Pr(h_t, k_t^i|\theta_i, a) - v_i(a(h_t)) \Pr(h_t|a)] \right\}.
\]

The set of communication equilibrium payoffs of the repeated game above is \(\partial V_\delta(0)\), where \(\partial V_\delta(0) = \{\pi \in \mathbb{R}^n : \forall w \in \mathbb{R}^n, w \cdot \pi \leq V_\delta(w)\}\) is the subdifferential of \(V_\delta\) at 0.

The subdifferential \(\partial V_\delta(0)\) gives a dual characterization of the set of communication equilibrium payoffs in discounted repeated games with imperfect private monitoring and private strategies (and signal probabilities with full support). Naturally, it is defined by infinitely many linear inequalities. It would be interesting to find a family of finitely many inequalities to approximate \(\partial V_\delta(0)\); we leave this for another paper.
Next, we establish a folk theorem with mediated communication. To this end, we focus on a particular type of equilibrium called $T$-communication equilibrium. In this equilibrium, a repeated game is divided into many $T$-period blocks. The mediator's recommendations do not depend on recommended actions or reported private signals within a block (i.e., recommendations are autonomous), but players still report their private signals every period. At the end of a $T$-period block, the mediator reveals recommended actions and reports of private signals publicly, and a new $T$-period block begins ad infinitum. $T$-communication equilibrium is recursive every $T$-periods. Any continuation equilibrium starting from period $T+1$ is isomorphic to an equilibrium of the original game. We use this recursive structure to characterize the set of $T$-communication equilibrium payoffs when players become infinitely patient.

We begin defining $T$-period strategies. A map $a_T : \bigcup_{t=1}^{T} H_t \to A$ is a $T$-period pure communication strategy if it is constant on each $H_t$ for $t = 1, 2, \ldots, T$. A $T$-period deviation for player $i$ is denoted by $\theta_T^i = (\rho_T^i, b_T^i)$, and consists of any truncated version of $\theta_i$ to at most $T$-period partial histories. An upper bound of the weighted sum of $T$-communication equilibrium payoffs in the direction $w \in \mathbb{R}^n$ is given by:

$$V_T^\delta(w) = \sup_{\sigma \geq 0, \xi, u} \sum_{i \in I} w_i u_i \text{ s.t. } \sum_{a_T} \sigma(a_T) = 1, \quad \forall i \in I, \quad u_i =$$

$$\sum_{a_T} \sigma(a_T) \sum_{(t,h_t)} \frac{(1 - \delta)\delta^{t-1}}{1 - \delta^T} \nu_i(a_T(h_t)) \Pr(h_t|a_T) + \sum_{(a_T,h_{T+1})} \xi_i(h_{T+1}) \Pr(h_{T+1}|a_T),$$

$$\forall h_{T+1}, \quad \sum_{i=1}^n w_i \xi_i(h_{T+1}) \leq 0, \quad \forall (i, \theta_T^i),$$

$$\sum_{a_T} \sigma(a_T) \sum_{(t,h_t,k)} \delta^{t-1} \left[ \nu_i(b^i(k^i_t, a_T^{-i}(h_t)), a_T^{-i}(h_t)) \Pr(h_t, k^i_t|\theta_T^i, a_T) - \nu_i(a_T(h_t)) \Pr(h_t|a_T) \right]$$

$$\leq \frac{1 - \delta^T}{1 - \delta} \sum_{(a_T,h_{T+1})} \left[ \xi_i(h_{T+1}) \Pr(h_{T+1}|a_T) - \xi_i(h_{T+1}) \Pr(h_{T+1}|\theta_T^i, a_T) \right].$$

This problem can be expressed in the more familiar form of Fudenberg et al. (1994) by letting $\xi_i(h_{T+1}) = \frac{\delta^T}{1 - \delta^T} (\sigma(a_T)V_i(h_{T+1}) - \nu_i)$, where $V_i(h_{T+1})$ is player $i$'s continuation payoff given $h_{T+1}$. Indeed, it is possible to “back up” $V_i(h_{T+1})$ from $\xi_i(h_{T+1})$ because by definition of $T$-period pure communication strategy, there is a unique $a_T$ consistent with each $h_{T+1}$.

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24 A $T$-communication equilibrium would still be an equilibrium even if accumulated information were not made public. If information were not revealed, the mediator would know the continuation equilibrium to be played, but players would not. Their incentive constraints would still be satisfied by virtue of being less informed.
By the recursive constraints \( \sum_i w_i \xi_i (h_{T+1}) \leq 0 \), the weighted sum of continuation payoffs is less than or equal to the maximized weighted sum of lifetime utilities. Without other constraints on feasible payoffs besides incentives, it follows that \( V^T_\delta(w) \) is an upper bound for the weighted sum of \( T \)-communication equilibrium payoffs.

By the Maximum Theorem, \( \lim_{\delta \to 1} V^T_\delta(w) \) exists; call it \( V^T_1(w) \). Call its subdifferential \( \partial V^T_1(0) := \{ \pi \in \mathbb{R}^n : \forall w \in \mathbb{R}^n, w \cdot \pi \leq V^T_1(w) \} \), and denote by \( E^T_\delta \) the set of \( T \)-communication equilibrium payoffs.

**Lemma 5.17.** If \( \partial V^T_1(0) \) is a convex body\(^{25}\) in \( \mathbb{R}^n \) then every smooth compact convex set \( W \) such that \( W \subset \text{int} \partial V^T_1(0) \) also satisfies\(^{26}\)

\[
W \subset \liminf_{\delta \to 1} E^T_\delta.
\]

This result follows from Fudenberg et al. (1994) by viewing each \( T \)-period block as a one-shot game, we omit a formal proof. To see how Lemma 5.17 might be applied, the next example argues a folk theorem for the team in Section 2.2.

**Example 5.18.** Recall the team in Section 2.2. For simplicity, suppose \( n = 2 \). Every action profile will be supported with \( w \)-budget balance \( (w_1 \xi_1(s) + w_2 \xi_2(s) = 0) \) in 1-communication equilibria, for any \( w_1 \neq 0 \) and \( w_2 \neq 0 \). The contract of Section 2.2 already supports \((1,1)\) when \( w_1 \) and \( w_2 \) have the same sign. If the signs of \( w_1 \) and \( w_2 \) are different, \( w \)-budget balance does not permit transfers from one player’s payoff to the other. Both players must be simultaneously punished or rewarded. In this case, \((1,1)\) is exactly implemented by punishing 1 and 2 simultaneously if \( b \) realizes. The asymmetric action profile \((0,1)\) is exactly implemented if \( w_1 \) and \( w_2 \) have the same sign by punishing player 2 if \( b \) is observed. For example, \( \xi_2(b) = -k \) for sufficiently large \( k \), \( \xi_2(g) = 0 \), and \( \xi_1 = -\frac{w_2}{w_1} \xi_2 \) implements \((0,1)\). If \( w_1 > w_2 = 0 \), \((0,1)\) is efficient and implemented similarly. If the signs of \( w_1 \) and \( w_2 \) differ, then the following secret contract approximates \((0,1)\): Suppose \((0,1)\) is recommended with probability almost 1, that \((1,1)\) is recommended with complementary probability, and both players are punished \((\xi_i < 0, i = 1, 2)\) only if \((1,1)\) was recommended and \( b \) was observed (otherwise transfers are zero). It is easy to check that this scheme is incentive compatible. A similar contract approximates \((1,0)\). Finally, implementing \((0,0)\) is trivial. Therefore, a \( w \)-efficient action profile can be supported with \( w \)-budget balance for every \( w \in \mathbb{R}^2 \), so \( V^T_1 \) covers all individually rational, feasible payoffs.

---

\(^{25}\)I.e., a convex set with nonempty interior.

\(^{26}\)For a sequence \( \{A_m\} \) of sets, \( \liminf A_m \) is defined as \( \bigcup_k \bigcap_{m \geq k} A_m \).
Next, we state our folk theorem. Let $\Sigma \subset \Delta(A)$ be the set of stage-game correlated equilibria. Let $V = \text{conv}\{v(a) : a \in A\}$, where $v(a) = (v_1(a),...,v_n(a))$, be the set of feasible payoffs, and denote the subset of payoffs in excess of those from $\Sigma$ by $V(\Sigma) = \{u \in V : \exists \sigma \in \Sigma \text{ s.t. } \forall i \in I, u_i \geq \sum_a \sigma(a)v_i(a)\}$.

**Theorem 5.19.** If $Pr$ satisfies $SCP^{27}$ then

$$\text{int } V(\Sigma) \subset \liminf_{T \to \infty} \liminf_{\delta \to 1} E_T^\delta.$$  

whenever $V(\Sigma)$ is a convex body.

Why SCI and not DUD, say? Intuitively, we require more than DUD for dynamic consistency. DUD means any disobedience is detectable; SCI includes dishonesty.

Recently, Tomala (2005) proved a folk theorem with respect to correlated minmax payoffs with private monitoring and “semi-public” communication, in that recommendations and reports could be publicly revealed after every period. He relaxed the sufficient conditions of Kandori and Matsushima (1998) by allowing for “intra-period” secrets. Like them, he requires unilateral deviations by any pair of players to be distinguishable. We overcome these restrictions by extending the insight of Compte (1998) and allowing for secrets to drag through time. As such, SCI yields a weaker folk theorem than that by Tomala (2005), who also needs at least three players. Aoyagi (2005) also proves a folk theorem with private monitoring and communication. He assumes monitoring is jointly $\varepsilon$-perfect, i.e., every player’s actions are almost perfectly observed once others’ signals are aggregated. SCI is much weaker.

### 6 Conclusion

In this paper we have explored possible ways in which secret contracts may help organizations, with particular emphasis on the question of monitoring a monitor and maintaining budget balance. Formally, we have used duality systematically to make general statements about a team’s contractual scope. We have exploited this duality to consider teams with infinitely many actions and signals, with fruitful applications such as a subdifferential characterization equilibrium payoffs. Below, we conclude this paper with some comments to connect the paper with the (mechanism design and implementation) literature, discuss weaknesses (collusion), and further research.

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27See Definition 4.6.
6.1 Abstract Mechanisms in Concrete Contracts

We build a bridge between abstract mechanism design and concrete contract theory in this paper. Some of the mechanism design literature has focused on surplus extraction in environments with adverse selection. Thus, Cremer and McLean (1988) argued that if individuals have “correlated types” then their surplus may be extracted. On the other hand, they do not explain the source of such correlation. Secret contracts provide an explanation for the emergence of correlated types.

As part of a team’s economic organization, it may be beneficial for private information to be allocated differently in order to provide the right incentives. As has been argued here, this is true even if the team starts without informational asymmetry. In a sense, correlated types emerge endogenously, and as such there are incidental similarities between this paper and the mechanism design literature even if conceptually there are important differences. For instance, the essence of secret contracts is lost in the abstraction of mechanism design because it so reduced. With moral hazard, our identifiability conditions apparently lend themselves easily to interpretation.

Nonetheless, a hybrid exercise where players begin with some private information and face an additional metering problem is amenable to the techniques developed here. Initial results are promising (Rahman, 2005b, Ch. 5); details are for another paper.

6.2 Secrets and Verifiable Recommendations

Secret contracts rely on making payments contingent on verifiable recommendations. Even if the mediator’s messages are unverifiable, it may still be possible for players to verifiably reveal their recommendations. Player i’s reporting strategy would then involve announcing a recommended action and a private signal. Incentive constraints would be only slightly different.

Kandori (2003) used similar schemes in Nash equilibrium for repeated games with public monitoring, by having players mix independently and transfers depend on reported realizations of mixed strategies. Our framework is more general because we study private monitoring with communication in correlated equilibrium. Moreover, we do not require pairwise conditions on the monitoring technology for a folk theorem.

\[^{28}\text{d’Aspremont et al. (2004) extend this result to include budget balance. The additional constraint of individual rationality is studied by Kosenok and Severinov (2004).}\]
As illustrated by Robinson and Friday in Section 2.1, secret contracts provide an intuitive organizational design. If recommendations were not verifiable, then in order to approximate efficiency Friday would need to report whether or not he worked, which broadly interpreted provides a different answer to the question of monitoring the monitor: have two monitors monitoring each other. We purposely avoided this.

### 6.3 Usual Problems with Collusion

A notable weakness of secret contracts is not being collusion-proof. To illustrate, in our leading example (Section 2.1) Robinson and Friday could communicate to break down the incentives that secrets tried to provide. However, this problem is neither inherent to secrets nor widespread to all teams. Example 3.12 describes when Robinson and Friday can approximate efficiency with budget balance, for which they require secrets. There, contracts are naturally robust to collusion, since budget balance implies that Friday’s gain is Robinson’s loss.

Collusion is a problem for secret contracts inasmuch as it is a problem for contracts in general. For instance, the transfer schemes of Cremer and McLean (1988) are not generally collusion-proof for similar reasons. In any case, although there may be partial solutions to the problem of collusion with secret contracts in the spirit of, say, Che and Kim (2006), the main purpose of this paper is to introduce secret contracts. Thus, analysis of collusion is postponed for the future. Meanwhile, the scheme below weakly dissuades extra-contractual communication between Robinson and Friday.

\[
\begin{array}{|c|c|c|c|}
\hline
& (\text{monitor,work}) & (\text{monitor,shirk}) & (\text{shirk,work}) & (\text{shirk,shirk}) \\
\hline
\text{g} & \frac{1}{\mu}, \frac{1}{\sigma} & 0, \frac{1}{\sigma} & \frac{1}{2\mu}, 0 & 0, \frac{1}{2}(1 - \sigma) \\
\hline
\text{b} & 0, 0 & \frac{1}{(1 - \mu)}, 0 & \frac{1}{2}(1 - \mu), \frac{1}{2}(1 - \sigma) & \frac{1}{2}(1 - \mu), 1/2(1 - \sigma) \\
\hline
\end{array}
\]

**References**


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Let $X$ and $Y$ be ordered, locally convex topological vector spaces, with dual spaces $X^*$ and $Y^*$, respectively. Let $F : X \to Y$ be a continuous linear operator, $g \in Y$, and $h^* \in X^*$. Define the \textit{primal} as the following linear program: $29 \inf_{x \in X} \{h^*(x) : F(x) \geq g, x \geq 0\}$. The \textit{dual} is defined as $\sup_{y^* \in Y^*} \{y^*(g) : F^*(y) \leq h^*, y^* \geq 0\}$, where $F^* : Y^* \to X^*$ is the \textit{adjoint} of $F$. The \textit{value function} associated with the primal is the map $V : Y \to \mathbb{R}$ that results by viewing the value of the primal as a function of the right-hand side constraints, $g$. Formally, $V(g) := \inf_{x \in X} \{h^*(x) : F(x) \geq g, x \geq 0\}$. By definition, for a given triple $(F, g, h^*)$, there is \textit{no duality gap} if the value of the primal equals the value of the dual.

$29$ A linear map between ordered vector spaces $T : X \to Y$ is \textit{positive} if $T(x) \geq 0$ in $Y$ whenever $x \geq 0$ in $X$. For two linear maps $T$ and $U$, $T \geq U$ means that $T - U$ is a positive linear map.
A convex function \( f : X \to \mathbb{R} \) is called \textit{subdifferentiable} at \( x \in X \) if its \textit{subdifferential} at \( x \), denoted and defined by \( \partial f(x) := \{ x^* \in X^* : \forall y \in X, \ x^*(x) - f(x) \geq x^*(y) - f(y) \} \), is not empty. The result below is taken from Theorem 1 and Section 5 of Gretsky et al. (2002).

**Theorem A.1.** Fix a triple \((F,g,h^*)\) as above. Both the dual has a solution and there is no duality gap if and only if \( V \) is subdifferentiable at \( g \). A convex function \( f \) on a normed space \( Y \) is subdifferentiable at \( z \in Y \) if and only if it has bounded steepness at \( z \), i.e.,

\[
\forall y \in Y, \quad f(z) - f(y) \leq C \| z - y \|.
\]

Given a compact Hausdorff space \( X \), denote by \( C(X) \) the set of all continuous, real-valued functions on \( X \), endowed with the supremum norm. Let \( M(X) \) be the space of Radon measures on \( X \) with the weak* topology, and \( \Delta(X) \) its subspace of probability measures.

Given two compact Hausdorff spaces \( X \) and \( Y \), let \( C(X,M(Y)) \) denote the space of weak* continuous functions on \( X \) with values in \( M(Y) \), i.e., functions \( \mu : X \to M(Y) \) such that \( x_n \to x \) in \( X \) implies \( \int_Y g(y) \mu(dy|x_n) \to \int_Y g(y) \mu(dy|x) \) for every continuous \( g : Y \to \mathbb{R} \). Clearly, \( C(X,M(Y)) \) is a linear space. It is ordered as follows. If \( \mu \) and \( \nu \) belong to \( C(X,M(Y)) \) then \( \mu \leq \nu \) in \( C(X,M(Y)) \) if for every \( x \in X, \mu(x) \leq \nu(x) \) in \( M(Y) \), i.e., if \( \int_Y g(y) \mu(dy|x) \leq \int_Y g(y) \nu(dy|x) \) for every continuous \( g : Y \to [0,\infty) \). It can also be made into a Hausdorff, locally convex topological vector space by endowing it with the weakest topology that makes continuous addition, scalar multiplication, and each of the family of seminorms \( \| \mu \|_g = \sup_{x \in X} \int_Y |g(y)| |\mu|(dy|x) \) indexed by \( g \in C(Y) \).

The set of continuous linear functionals on \( C(X,M(Y)) \) endowed with the weak* topology is denoted by \( C(X,M(Y))^* \). In this space, convergence is defined as follows. We have \( \alpha_n \to \alpha \) in \( C(X,M(Y))^* \) if \( \langle \mu, \alpha_n \rangle \to \langle \mu, \alpha \rangle \) for every \( \mu \) in \( C(X,M(Y)) \). A version of Singer’s Representation Theorem (Hensgen, 1996) shows that \( C(X,M(Y))^* \) is identifiable with \( M(X,C(Y)) \), the space of Radon vector measures on \( X \) with values in \( C(Y) \) endowed with the weak* topology, so \( \langle \mu, \alpha \rangle = \int_{X \times Y} \mu(x,dy)\alpha(y,\text{d}x) \).

## B Proofs

**Proposition 3.5.** Consider the following linear program.

\[
\sup_{\xi} \quad \text{s.t.} \quad \forall(i, a_i, \theta_i), \quad D_i(a_i, b_i) \leq \sum_{(a_i, s)} \xi_i(a, s)(\Pr(s|a) - \Pr(s|\theta_i, a_{-i})).
\]

The dual of this problem is given by

\[
\inf_{\lambda \geq 0} - \sum_{(i,a_i,\theta_i)} \lambda_i(a_i, \theta_i) D_i(a_i, b_i) \quad \text{s.t.} \quad \forall(i,a,s), \sum_{\theta_i \in \Theta_i} \lambda_i(a_i, \theta_i)(\Pr(s|a) - \Pr(s|\theta_i, a_{-i})) = 0.
\]

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If PSI is satisfied then the value of the primal is zero. By FTLP, the dual value must be also zero for every \( \{D_i\} \) if PSI is satisfied. This implies that \( \lambda_i(a_i, \theta_i) = 0 \) for every \( \theta_i = (\rho_i, b_i) \) with \( b_i \neq a_i \) at any feasible dual solution, i.e., DUD. Conversely, if PSI is not satisfied then there exists \( \{D_i\} \) for which the primal feasible set is empty, and the primal value is \(-\infty\). At such \( \{D_i\} \) there must exist \( \lambda \geq 0 \) to satisfy the dual constraint and make the dual objective strictly negative, so \( \lambda_i(a_i, \theta_i) > 0 \) for some \( (i, a_i, \theta_i) \) with \( b_i \neq a_i \), i.e., DUD fails. \( \square \)

**Theorem 3.6.** Consider the following linear program, called the primal.

\[
V_f(v) := \sup_{\sigma \geq 0, s} \sum_{a \in A} f(a)\sigma(a) \quad \text{s.t.} \quad \sum_{a \in A} \sigma(a) = 1,
\]

\[
\forall (i, a_i, \theta_i), \sum_{a_{-i}} \sigma(a)(v_i(b_i, a_{-i}) - v_i(a)) \leq \sum_{(a_{-i}, s)} \xi_i(a, s)(\Pr(s|a) - \Pr(s|\theta_i, a_{-i})).
\]

The dual is given below. By FTLP, the value of the dual equals that of the primal.

\[
V_f(v) = \inf_{\lambda \geq 0, \kappa} \kappa \quad \text{s.t.}
\]

\[
\forall a \in A, \quad \kappa \geq f(a) - \sum_{(i, \theta_i)} \lambda_i(a_i, \theta_i)(v_i(b_i, a_{-i}) - v_i(a))
\]

\[
\forall (i, a, s), \quad \sum_{\theta_j \in \Theta_i} \lambda_i(a_i, \theta_i)(\Pr(s|a) - \Pr(s|\theta_i, a_{-i})) = 0
\]

We will show that DUD is equivalent to \( V_f(v) = \max\{f(a) : a \in A\} \) for all \( f \). If \( \Pr \) satisfies DUD then by the second family of dual constraints, any feasible \( \lambda \neq 0 \) must have \( \lambda_i(a_i, \theta_i) > 0 \) only if \( a_i = b_i \). Hence, the first family of dual constraints becomes \( \kappa \geq f(a) \) for all \( a \). Minimizing \( \kappa \) subject to them yields \( \max\{f(a) : a \in A\} \) for any \( f \) and \( v \), proving sufficiency. For necessity, if DUD fails there is \( \lambda \geq 0 \) with

\[
\sum_{\theta_j \in \Theta_i} \lambda_i(a_i, \theta_i)(\Pr(s|a) - \Pr(s|\theta_i, a_{-i})) = 0
\]

for all \((i, a, s)\) and \( \lambda_j(\hat{a}_j, \hat{\theta}_j) > 0 \) for some \((j, \hat{a}_j, \hat{\theta}_j)\) with \( \hat{b}_j \neq \hat{a}_j \). Let \( f = 1_{\hat{a}_j} \) and choose \( v \) as follows. For any \( a_{-j} \), the utility to each player depending on whether or not \( j \) plays \( \hat{a}_j \) is given by (first is \( j \) then anyone else):

\[
\begin{array}{ccc}
1 & 0 & 2 \\
\end{array}
\]

Given \( a \) with \( a_j \neq \hat{a}_j \), the first dual constraint becomes \( 0 + \sum_{\rho_j} \lambda_j(a_j, \hat{a}_j, \rho_j) \leq \kappa \). This can be made smaller than 1 by multiplying \( \lambda \) by a sufficiently small positive number. At \( \hat{a}_j \), the constraint becomes \( 1 - \sum_{\theta_j} \lambda_j(\hat{a}_j, \theta_j) \leq \kappa \). Since \( \sum \lambda > 0 \), there is a feasible dual solution with \( \kappa < 1 = \max\{f(a)\} \), as required. \( \square \)
Proposition 3.9. Consider the following primal problem: Find a feasible $\xi$ to solve
\[
\forall (i,a_i,b_i), \quad 0 \leq \sum_{(a_i,s)} \xi_i(a,s)(\Pr(s|a) - \Pr(s|b_i,a_{-i})) \quad \text{and} \quad \forall (a,s), \quad \sum_{i \in I} \xi_i(a,s) = K(a,s).
\]
The dual of this problem is given by
\[
\inf_{\lambda \geq 0, \eta} \sum_{(a,s)} \eta(a,s)K(a,s) \quad \text{s.t.} \quad \forall (i,a,s), \quad \sum_{b_i \in A_i} \lambda_i(a_i,b_i)(\Pr(s|a) - \Pr(s|b_i,a_{-i})) = \eta(a,s).
\]
If CEB is satisfied, then the value of the primal equals 0 for any $K : A \times S \to \mathbb{R}$. By FTLP, the value of the dual is also 0 for any $K : A \times S \to \mathbb{R}$. Therefore, any $\eta$ satisfying the constraint for some $\lambda$ must be 0 for all $(a,s)$, so NOC is satisfied. For necessity, if NOC is satisfied then the value of the dual is always 0 for any $K : A \times S \to \mathbb{R}$. By FTLP, the value of the primal is also 0 for any $K$. Therefore, given $K$, there is a feasible primal solution $\xi_i(a,s)$ that satisfies all the primal constraints, and CEB is satisfied.

Proposition 4.1. For $B \subseteq A$, the $B$-cone generated by unidentifiable deviation profiles is
\[
\mathcal{K}(B) := \{ \lambda \geq 0 : \forall i \in I, a \in B, s \in S, \quad \sum_{\theta_i \in \Theta_i} \lambda_i(a_i,\theta_i)(\Pr(s|a) - \Pr(s|\theta_i,a_{-i})) = 0 \}.
\]
By the Alternative Theorem (Rockafellar, 1970, p. 198), a given $\sigma$ is implementable, i.e., there exists $\zeta$ to solve $(***)$, if and only if the following dual inequalities are satisfied:
\[
\forall \lambda \in \mathcal{K}(\text{supp } \sigma), \quad \sum_{(i,a_i,\theta_i)} \lambda_i(a_i,\theta_i)\sum_{a_{-i}} \sigma(a)(v_i(b_i,a_{-i}) - v_i(a)) \leq 0.
\]
In contrast, approximate implementability of $\sigma$ as in Definition 3.1 is equivalent to the smaller system of inequalities indexed instead by $\lambda \in \mathcal{K}(A) \subset \mathcal{K}(\text{supp } \sigma)$. (Hence, exact implementability implies approximate). Now, if $\sigma$ is completely mixed then $\sigma(a) > 0$ for all $a$, so $\mathcal{K}(\text{supp } \sigma) = \mathcal{K}(A)$. By DUD, $\mathcal{K}(A)$ consists of all $\lambda \geq 0$ with $\lambda_i(a_i,\theta_i) > 0$ implying $a_i = b_i$, where $\theta_i = (\rho_i,b_i)$. Therefore, $\sum_{(i,a_i,\theta_i)} \lambda_i(a_i,\theta_i)\sum_{a_{-i}} \sigma(a)(v_i(b_i,a_{-i}) - v_i(a)) = 0$, and implementability follows. For IOP, replacing $\mathcal{K}(B)$ with
\[
\mathcal{K}_0(B) := \{ \lambda \geq 0 : \forall i \in I, a \in B, s \in S, \quad \sum_{\theta_i \in \Theta_i} \lambda_i(a_i,\theta_i)(\Pr(s|a) - \Pr(s|\theta_i,a_{-i})) = \eta(a,s) \}
\]
leads to the corresponding result by an almost identical argument.

Clearly, the closure of the space of contracts satisfying $(***)$ (and $(**)$) is contained in the space of contracts satisfying $(*)$ (and $(**)$), so it remains only to show the converse containment. To this end, pick any $(\sigma,\xi)$ satisfying $(*)$ (and $(**)$). By the previous argument, the uniformly distributed correlated strategy with full support $\sigma^0 = (1/|A|, \ldots, 1/|A|)$ is implementable (with budget balance). For any sequence of positive probabilities $\{p_m\}$ decreasing to 0, consider the sequence of contracts $\{((\sigma^m,\zeta^m))\}$ defined for every $(i,a,s)$ by $\sigma^m(a) = p_m \sigma^0(a) + (1-p_m) \sigma(a)$ and $\zeta^m(a,s) = p_m \zeta^0(a,s) + (1-p_m) \xi(a,s)/\sigma^m(a)$. This sequence of contracts converges to $(\sigma,\xi)$ and satisfies $(***)$ (as well as $(**)$) for all $m$. □
**Proposition 4.4.** We just prove the result with budget balance; the rest follows similarly. The dual of the metering problem of maximizing $\sum_a f(a)\sigma(a)$ subject to limited liability, approximate implementability, and budget balance is

$$V_f(v, \ell) = \inf_{\lambda, \mu \geq 0, \eta} \kappa \quad \text{s.t.}$$

$$\forall a \in A, \quad \kappa \geq f(a) - \sum_{(i, \theta_i)} \lambda_i(a_i, \theta_i)(v_i(b_i, a_{-i}) - v_i(a)) - \sum_{(i, s)} \mu_i(a, s)\ell_i,$$

$$\forall (i, a, s), \quad \sum_{\theta_i \in \Theta_i} \lambda_i(a_i, \theta_i)(\Pr(s|a) - \Pr(s|\theta_i, a_{-i})) + \mu_i(a, s) = \eta(a, s),$$

where $\mu_i(a, s)$ is a multiplier on the liquidity constraint for player $i$ at $(a, s)$. Adding the last family of equations with respect to $s$ implies $\sum_s \eta_i(a, s) = \sum_s \eta(a, s)$ for every $i$. Therefore,

$$\sum_{(i, s)} \mu_i(a, s)\ell_i = \sum_{(i, s)} \eta(a, s)\ell_i = \sum_{s \in S} \eta(a, s)\hat{\ell},$$

where $\hat{\ell} = \sum_i \ell_i$, so we may eliminate $\mu_i(a, s)$ from the dual problem as follows:

$$V_f(v, \ell) = \inf_{\lambda, \eta, \kappa} \kappa \quad \text{s.t.}$$

$$\forall a \in A, \quad \kappa \geq f(a) - \sum_{(i, \theta_i)} \lambda_i(a_i, \theta_i)(v_i(b_i, a_{-i}) - v_i(a)) - \sum_{s \in S} \eta(a, s)\hat{\ell} -$$

$$\forall (i, a, s), \quad \sum_{\theta_i \in \Theta_i} \lambda_i(a_i, \theta_i)(\Pr(s|a) - \Pr(s|\theta_i, a_{-i})) \leq \eta(a, s).$$

Any two liability profiles $\ell$ and $\ell'$ with $\hat{\ell} = \hat{\ell}'$ lead to this same dual with the same value. $\square$

**Proposition 4.5.** The dual of the metering problem subject to participation is:

$$V_f(v) = \inf_{\lambda, \pi} \kappa \quad \text{s.t.}$$

$$\forall a \in A, \quad \kappa \geq f(a) - \sum_{(i, \theta_i)} \lambda_i(a_i, \theta_i)(v_i(b_i, a_{-i}) - v_i(a)) + \sum_{i \in I} \pi_i v_i(a)$$

$$\forall (i, a, s), \quad \pi_i \Pr(s|a) + \sum_{\theta_i \in \Theta_i} \lambda_i(a_i, \theta_i)(\Pr(s|a) - \Pr(s|\theta_i, a_{-i})) = \eta(a, s)$$

where $\pi_i$ is a multiplier for player $i$’s participation constraint. Adding the second family of dual constraints with respect to $s \in S$, it follows that $\pi_i = \pi$ does not depend on $i$. Redefining $\eta(a, s)$ as $\eta(a, s) - \pi \Pr(s|a)$, the set of all feasible $\lambda \geq 0$ is the same as without participation constraints. Since $\sum_i v_i(a) \geq 0$ for all $a$, the dual is minimized by $\pi = 0$. $\square$

**Proposition 4.7.** Under the claimed conditions, maximal rank is generic, hence so is DUD. ($|S| > 1$ for the condition to not be vacuous). Maximal pairwise rank is clearly also generic under the claimed conditions for genericity of IOP. Finally, it is not difficult to see that maximal pairwise rank implies IOP. $\square$
Lemma 5.3. If \( a_i^m \to a_i \) then for any \( g \in C(A_i) \),
\[
\int_{A_i} g(b_i)[\beta_i(a_i^m)](db_i) = g(\beta(a_i^m)) \to g(\beta(a_i)),
\]
since \( \beta \) is also continuous and composition preserves continuity. \( \square \)

Proposition 5.4. Sufficiency follows from Lemmata 5.2 and 5.3. For necessity, choose any \( \lambda_i \in C(A_i, M(A_i))_+ \). Without loss, \( \lambda_i(a_i, A_i) = 1 \). By continuity, a sequence \( \{\lambda_i^m\} \) exists with \( \lambda_i^m \) simple (with finite range) for every \( m \) and \( \lambda_i^m \to \lambda_i \), i.e., for every \( g \in C(A_i) \),
\[
\|\lambda_i^m - \lambda_i\|_g \to 0.
\]
This implies that given \( m, x_m := \int_A \int_{A_i} v_i(b_i, a_i) \lambda_i^m(a_i, db_i) \sigma(da) = \sum_{k=1}^{K_i} \int_{A_i} v_i(b_i, a_i) \lambda_i^{m,k}(db_i) \sigma_i^{m,k}(da_i), \) where \( \{\lambda_i^{m,k}\}_k \) is the range of \( \lambda_i^m \) and the measure \( \sigma_i^{m,k} = \sigma(B_i^{m,k} \times \cdot) \) is defined with respect to the partition \( \{B_i^{m,k} \subset A_i\}_k \) arising from the inverse of \( \lambda_i^m \). By Fubini’s Theorem, \( x_m = \sum_{k=1}^{K_i} \int_{A_i} \int_A v_i(b_i, a_i) \lambda_i^{m,k}(db_i) \sigma_i^{m,k}(da_i) \).

Notice that the integrand \( g_i^{m,k}(b_i) := \int_{A_i} v_i(b_i, a_i) \sigma_i^{m,k}(da_i) \) is continuous in \( b_i \), so there exists \( \beta_i^{m,k} \in A_i \) such that \( g_i^{m,k}(\beta_i^{m,k}) = \int_{A_i} g_i^{m,k}(b_i) \lambda_i^{m,k}(db_i) \).

This defines the deviation \( \beta_i^m(a_i) = \beta_i^{m,k} \) if \( a_i \in B_i^{m,k} \). By construction, \( x_m = \int_A \int_{A_i} v_i(b_i, a_i) \lambda_i^m(a_i, db_i) \sigma(da) \), and since \( \sigma \) is a correlated equilibrium, this is less than or equal to \( \int_A v_i(a) \sigma(da) \), so \( \lambda_i^m \) is unprofitable. Finally, by assumption \( \int_A \int_{A_i} v_i(b_i, a_i) \lambda_i^m(a_i, db_i) \sigma(da) \) converges to \( \int_A \int_{A_i} v_i(b_i, a_i) \lambda_i(a_i, db_i) \sigma(da) \) as \( m \to \infty \), rendering \( \lambda_i \) also unprofitable. \( \square \)

Lemma 5.5. First we show that given \( \sigma \in M(A) \), the functional \( \lambda_i \mapsto F_i^\ast(\sigma)(\lambda_i) \) is continuous (linearity is obvious). Suppose \( \lambda_i^m \to \lambda_i \) in \( C(A_i, M(A_i)) \), so for every \( g \in C(A_i) \),
\[
\|\lambda_i^m - \lambda_i\|_g \to 0. \quad \text{(Appendix A defines this notation.)}
\]
Since \( v_i \) is continuous, \( |F_i^\ast(\sigma)(\lambda_i^m) - F_i^\ast(\sigma)(\lambda_i)| \leq \|\lambda_i^m - \lambda_i\|_{f_i} \to 0 \), where \( f_i(a_i) = 2 \|v_i\| \) is constant and finite, hence also continuous. It remains to prove that the operator \( F_i^\ast \) is continuous (linearity is again obvious). Suppose \( \sigma_m \to \sigma \), i.e., for every \( g \in C(A) \),
\[
\int_A g(a) \sigma_m(da) \to \int_A g(a) \sigma(da). \] Again, since \( v_i \) is continuous, \( |F_i^\ast(\sigma_m)(\lambda_i) - F_i^\ast(\sigma)(\lambda_i)| \leq |F_i^\ast(\sigma_m - \sigma)(\lambda_i)| \to 0 \) because \( g(a) = \int_{A_i} v_i(b_i, a_i) - v_i(a) \lambda_i(a_i, db_i) \) is continuous, too. \( \square \)

Lemma 5.6. Since \( U \) is weakly increasing, it follows that, \( U(f) - U(g) \leq U(f \lor g) - U(g) \) for any \( f \) and \( g \) in \( C(A) \), where \( f \lor g(a) := \max\{f(a), g(a)\} \) for every \( a \in A \). Suppose that \( \{(\lambda^m, \kappa^m) : m \in \mathbb{N}\} \) solves \( U(g) \), i.e., \( (\lambda^m, \kappa^m) \) is \( g \)-feasible for every \( m \) and \( \kappa^m \to U(g) \).

For every \( \varepsilon > 0 \), pick \( m_\varepsilon \) such that \( \kappa^{m_\varepsilon} - U(g) < \varepsilon \), and define \( \hat{\kappa}^\varepsilon \) as
\[
\hat{\kappa}^\varepsilon := \inf_{\kappa} \kappa \text{ s.t. } \forall a \in A, \kappa + \sum_{i=1}^{n} \int_{A_i} v_i(b_i, a_i) - v_i(a) \lambda_i^{m_\varepsilon}(a_i, db_i) \geq f \lor g(a).
\]
Clearly, \( U(f \lor g) \leq \hat{\kappa}^\varepsilon \), so \( U(f) - U(g) \leq \hat{\kappa}^\varepsilon - \kappa^{m_\varepsilon} + \varepsilon \). To reduce notation, write \( \Lambda_\varepsilon(a) = \sum_{i=1}^{n} \int_{A_i} v_i(b_i, a_i) - v_i(a) \lambda_i^{m_\varepsilon}(a_i, db_i) \). For every \( a \), both \( \hat{\kappa}^\varepsilon \geq f \lor g(a) - \Lambda_\varepsilon(a) \) and \( \kappa^{m_\varepsilon} \geq f \lor g(a) - \Lambda_\varepsilon(a) \)
\[ g(a) - \Lambda_\varepsilon(a) \]. By definition of \( \tilde{\kappa}^\varepsilon \), given \( \eta > 0 \) there is \( \hat{a} \) with \( \tilde{\kappa}^\varepsilon - \eta < f \vee g(\hat{a}) - \Lambda_\varepsilon(\hat{a}) \), so
\[
\tilde{\kappa}^\varepsilon - \kappa^\varepsilon \leq \tilde{\kappa}^\varepsilon - (g(\hat{a}) - \Lambda_\varepsilon(\hat{a})) < \eta + f \vee g(\hat{a}) - \Lambda_\varepsilon(\hat{a}) - (g(\hat{a}) - \Lambda_\varepsilon(\hat{a})) = \eta + f \vee g(\hat{a}) - g(\hat{a}) \leq \eta + \|f - g\|,
\]
where \( \|\cdot\| \) stands for the sup norm. Hence, for any \( \varepsilon > 0 \) and \( \eta > 0 \), \( U(f) - U(g) \leq \|f - g\| + \eta + \varepsilon \), so \( U(f) - U(g) \leq \|f - g\| \). Reversing \( f \) and \( g \) proves the lemma. \( \square \)

**Theorem 5.7.** The first part is a standard application of the definition of subdifferential and the fact that \( U \) is subdifferentiable. For the second, it is easy to see that \( V \) is convex. Since \( V(0) = 0 \), it follows that \( \partial V(0) = \{ \pi \in \mathbb{R}^n : \forall w \in \mathbb{R}^n, \pi \cdot w \leq V(w) \} \). Clearly, the set of correlated equilibrium payoffs is contained in the subdifferential, because feasible payoffs are attainable for any \( w \). On the other hand, if a payoff vector \( \pi \in \mathbb{R}^n \) belongs to the convex set \( \partial V(0) \) then it may be attained by some correlated equilibrium. Indeed, for every \( w \in \mathbb{R}^n \), let \( \sigma_w \) be a dual solution for the objective \( \sum_i w_i v_i \). For every \( w \), \( \pi \cdot w \leq \int_A \sum_i w_i v_i(a) \sigma_w(da) \).

By Caratheodory’s Theorem (Rockafellar, 1970, p. 155), \( \pi \) is a convex combination of \( n + 1 \) vectors of the form \( \int_A v(a) \sigma_w(da) \), where \( v(a) = (v_1(a), \ldots, v_n(a)) \). Since the set of correlated equilibria is convex, \( \pi \) is attained as a correlated equilibrium payoff vector. \( \square \)

**Theorem 5.11.** We proceed in steps. Step 1 defines a family of linear programs indexed by right-hand side constraints. Step 2 shows that the value function of these problems has bounded steepness, so there is no duality gap between the primal and its dual. This justifies the use of duality. Step 3 then proves the theorem in line with the proof of Theorem 3.6.

- **Step 1: Defining the primal.** Consider the following linear program, called the **primal**.

\[
V(g, h) := \inf_{\lambda \geq 0, \kappa} \kappa \quad \text{s.t.} \quad \lambda \in \prod_{i=1}^n C(A_i, M(\Theta_i)), \kappa \in \mathbb{R},
\]

\[
\forall a \in A, \quad \kappa + \sum_{i=1}^n \int_{\Theta_i} v_i(b_i, a_{-i}) - v_i(a)\lambda_i(a_i, d\theta_i) \geq g(a), \text{ and}
\]

\[
\forall i \in I, a \in A, \quad -h_i^-(a) \leq \int_{\Theta_i} \text{Pr}(a) - \text{Pr}(\theta_i, a_{-i})\lambda_i(a_i, d\theta_i) \leq h_i^+(a), \text{ in } M(S).
\]

In the notation of Appendix A, the spaces \( X \) and \( Y \) are given by

\[
X = \mathbb{R} \times \prod_{i=1}^n C(A_i, M(\Theta_i)), \quad Y = C(A) \times \prod_{i=1}^{2n} C(A, M(S)).
\]

- **Step 2: \( V \) has bounded steepness at \( (f, 0) \).** In order to make meaningful use of the dual, we must show that no duality gap exists. By Theorem A.1, this amounts to showing that \( V \) has bounded steepness, i.e., given \( (g, h) \) and (fixed) \( f \) there is a constant \( C \geq 0 \) such that

\[
\frac{V(f, 0) - V(g, h)}{\|(g, h) - (f, 0)\|} \leq C < +\infty.
\]

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We will attack this problem in parts by noticing first of all that
\[
V(f, 0) - V(g, h) = \underbrace{V(f, 0) - V(g, 0)}_{U(f) - U(g)} + \underbrace{V(g, 0) - V(g, h)}_{W(0) - W(h)}.
\]

- **Step 2a:** The function \( U \) has bounded steepness, \(|U(f) - U(g)| \leq \|f - g\|\). This follows by exactly the same argument as for Lemma 5.6.

- **Step 2b:** The function \( W \) has bounded steepness, too. We will show that \( W(0) - W(h) \leq \|h\| \). Clearly, \( W \) is a decreasing function, so without loss \( h \geq 0 \). For any \( \varepsilon > 0 \) and any pair \((\lambda, \kappa)\) that is feasible for the primal with right-hand side constraints \((g, 0)\), there exists \((\lambda^\varepsilon, \kappa^\varepsilon)\)—feasible with respect to the constraints \((g, h)\)—satisfying \( W(h) > \kappa^\varepsilon - \varepsilon \). Hence, \( W(0) - W(h) < \kappa - \kappa^\varepsilon + \varepsilon \). By feasibility, \( \kappa \geq g(a) - \Lambda(a) \) for every \( a \in A \), where \( \Lambda(a) = \sum_i \int_{\Theta_i} v_i(b_i, a_{-i}) - v_i(a)\lambda_i(a_i, d\theta_i) \), and \( \kappa^\varepsilon \geq g(a) - \Lambda_{\varepsilon}(a) \) for every \( a \), where \( \Lambda_{\varepsilon}(a) \) is the same as \( \Lambda(a) \) but with \( \lambda^\varepsilon \) replacing \( \lambda \). We will restrict attention to pairs \((\lambda, \kappa)\) such that \( \kappa = \sup \{ g(a) - \Lambda(a) \} \). By continuity of \( g \) and \( \Lambda \) there is \( \tilde{a} \in A \) with \( \kappa = g(\tilde{a}) - \Lambda(\tilde{a}) \). For this \( \tilde{a} \), it follows that \( W(0) - W(h) \leq \varepsilon + g(\tilde{a}) - \Lambda(\tilde{a}) - g(\tilde{a}) + \Lambda_{\varepsilon}(\tilde{a}) = \varepsilon - \Lambda(\tilde{a}) + \Lambda_{\varepsilon}(\tilde{a}) \).

We will now bound \( \Lambda_{\varepsilon}(\tilde{a}) - \Lambda(\tilde{a}) \). Notice that for every \( i \) and \( a_i \) such that \( \lambda^\varepsilon \) satisfies
\[
\sup_{a_{-i}} \sup_{\varphi \in C(S)_{+}} \int_{\Theta_i} \int_S \varphi(s)(\Pr(ds|a) - \Pr(ds|\theta_i, a_{-i}))\lambda_i^\varepsilon(a_i, d\theta_i) = 0,
\]
we may choose \( \lambda_i(a_i) = \lambda_i^\varepsilon(a_i) \), so \( \Lambda_{\varepsilon}(\tilde{a}) - \Lambda(\tilde{a}) = \int_{\Theta_i} v_i(b_i, \tilde{a}_{-i}) - v_i(\tilde{a})(\lambda_i^\varepsilon - \lambda_i)(d\theta_i|\tilde{a}_i) \) can be made equal to zero, leaving nothing to prove. So, suppose this supremum is not zero.

We may write \( \lambda_i^\varepsilon = \alpha_i^\varepsilon \mu_i^\varepsilon \), where \( \alpha_i^\varepsilon : A_i \to \Delta(\Theta_i) \) and \( \mu_i^\varepsilon : A_i \to [0, \infty) \) are both continuous. Choose \( \alpha_i : A_i \to \Delta(\Theta_i) \) continuous so that \( \sup_{a_{-i}} \left\| \int_{\Theta_i} \Pr(a) - \Pr(\theta_i, a_{-i})\alpha_i(d\theta_i|a_i) \right\| = 0 \) for every \( (i, a_i) \) and \( \|\alpha_i^\varepsilon - \alpha_i\| \leq (1 + \varepsilon) \inf_{a_i} \|\alpha_i^\varepsilon - \alpha_i\| \), where \( \alpha_i^0 : A_i \to \Delta(\Theta_i) \) is chosen continuous and subject to \( \sup_{a_{-i}} \left\| \int_{\Theta_i} \Pr(a) - \Pr(\theta_i, a_{-i})\alpha_i^0(d\theta_i) \right\| = 0 \). If \( \lambda_i = \alpha_i \mu_i^\varepsilon \) then
\[
\Lambda_{\varepsilon}(a) - \Lambda(a) = \sum_{i=1}^n \int_{\Theta_i} v_i(b_i, a_{-i}) - v_i(a)(\alpha_i^\varepsilon - \alpha_i)(d\theta_i|a_i)\mu_i^\varepsilon(a_i).
\]

By feasibility, if \( \int_{\Theta_i} \Pr(a) - \Pr(\theta_i, a_{-i})\alpha_i^\varepsilon(d\theta_i|a_i) \neq 0 \) then for every \( \varphi \in C(S) \) such that the denominator below is not zero, and every \( a_{-i} \),
\[
\mu_i^\varepsilon(a_i) \leq \max\left\{ \left| \int_{\Theta_i} \varphi(s) h_i^+(ds, a_i) \right|, \left| \int_{\Theta_i} \varphi(s) h_i^-(ds, a_i) \right| \right\} \left/ \int_{\Theta_i} \int_S \varphi(s)(\Pr(ds|a) - \Pr(ds|\theta_i, a_{-i}))\alpha_i(d\theta_i|a_i) \right\|
\]
\[
\leq \inf_{\varphi, a_{-i}} \max\left\{ \left| \int_{\Theta_i} \varphi(s) h_i^+(ds, a_i) \right|, \left| \int_{\Theta_i} \varphi(s) h_i^-(ds, a_i) \right| \right\} \left/ \sup_{\varphi, a_{-i}} \left\{ \left| \int_{\Theta_i} \int_S \varphi(s)(\Pr(ds|a) - \Pr(ds|\theta_i, a_{-i}))\alpha_i(d\theta_i|a_i) \right| : \|\varphi\| = \sup \|\varphi(s)\| = 1 \right\}
\]
\[
\leq \sup_{\varphi, a_{-i}} \left\{ \left| \int_{\Theta_i} \int_S \varphi(s)(\Pr(ds|a) - \Pr(ds|\theta_i, a_{-i}))\alpha_i(d\theta_i|a_i) \right| : \|\varphi\| = 1 \right\}.
\]
Definition 5.9, the Theorem A.1. We follow the steps of Theorem 5.11.

For sufficiency, if DUD fails then there is an undetectable deviation profile involving dis-

obedience at some action profile \( a \). As in the finite case, if \( a_i \) is strictly dominated for some player \( i \) by this disobedience then \( a \) is not approximately implementable.

\[
\sup_{a \in I} \left\| h_i \right\| = \max \{ \left\| h_i^+ \right\|, \left\| h_i^- \right\| \} \text{ and the last inequality follows by Definition 5.9.}
\]

Given \( \varepsilon > 0 \) and \( a \in A \), without loss \( \sup_{a \in I} \left\| \int_{\Theta_i} \Pr(a) - \Pr(\theta_i, a_{-i}) \alpha_i^\varepsilon(d\theta_i | a_i) \right\| \neq 0 \), so

\[
\Lambda_\varepsilon(a) - \Lambda(a) \leq \sum_{i=1}^n \int_{\Theta_i} v_i(b_i, a_{-i}) - v_i(a) (\alpha_i^\varepsilon - \alpha_i) (d\theta_i | a_i) \leq \sum_{i=1}^n \frac{2 \left\| v_i \right\|}{c_i (1 + \varepsilon)} \left\| h_i \right\|,
\]

where the second inequality follows by continuity of \( v_i \) and the last one by the previous argument. Now, \( h \) lives in the space \( \prod_i C(S, M(A))^* \), and \( \left\| h \right\| = \sum_i \frac{2 \left\| v_i \right\|}{c_i} \left\| h_i \right\| \) clearly defines a norm on that space. Therefore, taking the limit as \( \varepsilon \) tends to zero implies that \( W(0) - W(h) \) is bounded above by a norm of \( h \), as claimed.

- Step 2c: Steps 2a and 2b imply that \( V \) has bounded steepness. We may define the norm of any \( (g, h) \) in the domain of \( V \) by \( \left\| (g, h) \right\| = \left\| g \right\| + \left\| h \right\| \), whence

\[
V(g, h) - V(f, 0) \leq \left\| g - f \right\| + \left\| h \right\| = \left\| (g - f, h) \right\| = \left\| (g, h) - (f, 0) \right\|.
\]

By Theorem A.1, the dual (below) when \( h = 0 \) has a solution and there is no duality gap.

\[
\sup_{\sigma \geq 0, \xi} \int_A f(a) \sigma(da) \quad \text{s.t.} \quad \sigma(A) = 1, \quad \forall i \in I, \lambda_i \in C(A_i, M(\Theta_i))^+,
\]

\[
\int_A \int_{\Theta_i} v_i(b_i, a_{-i}) - v_i(a) \lambda_i(a_i, d\theta_i) \sigma(da) \leq \int_{A \times S} \int_{\Theta_i} \Pr(ds|a) - \Pr(ds|\theta_i, a_{-i}) \lambda_i(a_i, d\theta_i) \xi_i(s, da).
\]

- Step 3: Proof of the theorem via duality. For necessity, if DUD holds then the only feasible \( \lambda \) in the primal with left-hand side constraints \( (f, 0) \) satisfy supp \( \lambda_i(a_i) \subset \{ a_i \} \times R_i \), so \( V(f, 0) = \max \{ f(a) : a \in A \} \) for every \( f \) in the domain of \( V \). In particular, \( f \) can be picked to make any pure action profile approximately implementable with some contract. For sufficiency, if DUD fails then there is an undetectable deviation profile involving dis-

obedience at some action profile \( a \). As in the finite case, if \( a_i \) is strictly dominated for some player \( i \) by this disobedience then \( a \) is not approximately implementable.

Theorem 5.13. We follow the steps of Theorem 5.11 with slightly different linear programs.
– Step 1: Defining the primal. Consider the following problem called the primal.

\[
V(g, h) := \inf_{\lambda \geq 0, \eta, \kappa} \quad \kappa \quad \text{s.t.} \quad \lambda \in \prod_{i=1}^{n} C(A_i, M(\Theta_i)), \quad \eta \in C(A, M(S)), \quad \kappa \in \mathbb{R}, \\
\forall a \in A, \quad \kappa + \sum_{i=1}^{n} \int_{\Theta_i} v_i(b_i, a_{-i}) - v_i(a)\lambda_i(a_i, d\theta_i) \geq g(a), \quad \text{and} \\
\forall i \in I, a \in A, \quad -h_i^{-}(a) \leq \int_{\Theta_i} \Pr(a) - \Pr(\theta_i, a_{-i})\lambda_i(a_i, d\theta_i) - \eta(a) \leq h_i^{+}(a) \in M(S).
\]

In the notation of the previous subsection, the spaces \(X\) and \(Y\) are given by

\[
X = \mathbb{R} \times C(A, M(S)) \times \prod_{i=1}^{n} C(A_i, M(\Theta_i)), \quad Y = C(A) \times \prod_{i=1}^{2n} C(A, M(S))^*.
\]

– Step 2: \(V\) has bounded steepness at \((f, 0)\). To justify the use of duality in this more complicated context we must show that \(V\) as defined here has bounded steepness. Just as for Theorem 5.11, let us break up \(V(g, h) - V(f, 0)\) into two functions, \(U\) and \(W\). By the same argument as for Lemma 5.6, \(U\) has bounded steepness, so it only remains to bound the steepness of \(W\). This is just like Step 2b in the proof of Theorem 5.11 except for the following alteration. Instead of choosing any \((\lambda, \eta, \kappa)\) that is feasible for the primal with right-hand side constraints \((f, 0)\), for every \(\varepsilon > 0\), choose \((\lambda^{(\varepsilon)}, \kappa^{(\varepsilon)})\) to satisfy the primal constraints with \(\eta^{\varepsilon}\) chosen to be feasible for the problem with right-hand side constraints \((\lambda^{\varepsilon}, \eta^{\varepsilon}, \kappa^{\varepsilon})\) and \(\kappa^{\varepsilon} < W(h) + \varepsilon\). Step 2 now follows.

– Step 3: Proof of the theorem via duality. Same argument as Theorem 5.11. \(\square\)

Corollary 5.16. First notice that the repeated game is continuous. Define the action space of player \(i\) to be \(\Theta^i\), and let the mediator be player 0 with action space \(A\). Define the following topology on a player’s action space: an open set is any set of actions which are identical at all possible partial histories of length at most \(t\) for \(t = 1, 2, \ldots\). Every player’s action space is easily seen to be compact, Hausdorff. With the product topology on the space of action profiles, each player’s discounted average payoff is clearly continuous (the mediator’s payoff is identically zero). Hence, we may apply Theorem 5.7 to the dual of the family of linear programs below (a “metamediator” is not necessary), indexed by \(w \in \mathbb{R}^n\):

\[
\sup_{\sigma \geq 0} \left(1 - \delta\right) \sum_{a \in A} \sigma(a) \sum_{(i,t,h_t)} \delta^{t-1} \omega_i(a(h_t)) \Pr(h_t|a) \text{ s.t. } \sum_{a \in A} \sigma(a) = 1, \text{ and } \forall (i, \theta^i), \\
\sum_{a \in A} \sigma(a) \sum_{(t,h_t,\tilde{h}_t^i)} \delta^{t-1} \left[ v_i(b^i(\tilde{h}_t^i, a_i(h_t)), a_{-i}(h_t)) \Pr(h_t, \tilde{h}_t^i|\theta^i, a) - v_i(a(h_t)) \Pr(h_t|a) \right] \leq 0.
\]

Since this is the dual of the problem defining \(V^*_\delta\), the result now follows. \(\square\)

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We proceed in four steps. The first step is to describe a more tractable version of the theorem. In the second step we derive a result that will be useful in the third step, where we prove the version of the theorem presented in the first step when \( w_i > 0 \) for some \( i \). Finally, the fourth step proves the folk theorem including when \( w \leq 0 \).

- **Step 1: Another description of the folk theorem.** Given \( w \), let \( a(w) \in A \) be an action profile that maximizes \( \sum_i w_i v_i(a) \). Step 3 below will show that \( \lim_{T \to \infty} V_1^T(w) = \sum_i w_i v_i(a) \) for all \( w \leq 0 \) by solving the dual below, obtained from the primal that defines \( V_1^T(w) \):

\[
V_1^T(w) = \inf_{\lambda, \eta \geq 0, \kappa} \text{s.t. } \forall a_T \in A_T, \kappa \geq \frac{1}{T} \left( \sum_{i \in I} w_i v_i(a_T(h_i)) \Pr(h_i|a_T) - \sum_{(i, \theta)} \lambda_i(\theta_i) \sum_{(t, h_i, k_i^j)} v_i(b^j k_i^j, a_i(h_i), a_{-i}(h_i)) \Pr(h_t, k_i^j|\theta_i, a) - v_i(a(h_i)) \Pr(h_i|a) \right),
\]

\( \forall(i, a_T, h_{T+1}), \sum_{\theta^j_{T}} \lambda_i(\theta^j_{T}) (\Pr(h_{T+1}|\theta^j_{T}, a_T) - \Pr(h_{T+1}|a_T)) = w_i (\Pr(h_{T+1}|a_T) - \eta(h_{T+1})) \),

where \( \eta : H_{T+1} \to \mathbb{R}_+ \) is a multiplier for the constraint \( \sum_i w_i \xi_i(h_{T+1}) \leq 0 \).

Let \( a_T(w) \) be the communication strategy that assigns \( a(w) \) after every history. Clearly, \( V_1^T(w) \leq \sum_i w_i v_i(a(w)) \), since \( \lambda = 0 \) and \( \eta(h_{T+1}) = \Pr(h_{T+1}|a_T(w)) \) are feasible. We want to show that \( V_1^T(w) \geq \sum_i w_i v_i(a(w)) - o(T) \), where \( o(T) \) tends to 0 as \( T \) explodes.

- **Step 2: If \( \Pr \) satisfies SCI then for every \( i \in I, \alpha_{-i} \in \Delta(A_{-i}) \) completely mixed, \( \gamma > 0 \) and \( \gamma' > \gamma \), there exists \( \phi_i : A \times S \to \mathbb{R} \) such that

\[
\forall(a_i, s_i), \sum_{(a_{-i}, s_{-i})} \phi_i(a, s) \Pr(a_{-i}, s_{-i}|a_i, a_{-i}, s_i) = \gamma
\]

\[
\forall(b_i, t_i) \neq (a_i, s_i), \sum_{(a_{-i}, s_{-i})} \phi_i(a, s) \Pr(a_{-i}, s_{-i}|b_i, a_{-i}, t_i) \geq \gamma'.
\]

This follows immediately from the Alternative Theorem (Rockafellar, 1970, p. 198).

Let \( W_\varepsilon \) be the set of \( w \) such that \( \|w\| = 1 \) and \( w_i \geq \varepsilon \) for some \( i \in I \).

- **Step 3: If \( \Pr \) satisfies SCI then given \( z > 0 \) and \( \varepsilon > 0 \), there exists \( T' \) such that for all \( T \geq T' \) and \( w \in W_\varepsilon \), \( V_1^T(w) \geq \sum w_i v_i(a(w)) - z \). Let \( V^*(w) = \sum w_i v_i(a(w)) \). Given \( a_T(w) \), the first term of the inequality constraint (in the problem of Step 1) is \( V^*(w) \). We will show that the second term becomes negligible, uniformly with respect to \( w \in W_\varepsilon \) as \( T \to \infty \), for any feasible \( \lambda \) and \( \eta \). Hence, \( V_1^T \) is not much smaller than \( V^*(w) \) as \( T \to \infty \). This proves the step, since \( V^*(w) \) is feasible with \( a_T(w) \), \( \lambda = 0 \), and \( \eta(h_{T+1}) = \Pr(h_{T+1}|a_T(w)) \).

Let \( i \) be any individual with \( w_i \in [0,1] \). From the equality constraint in Step 1, we have

\[
\forall a_T \in A_T, \sum_{\theta^j_{T}} \lambda_i(\theta^j_{T}) \sum_{k_{T+1}} (\Pr(h_{T+1}, k_{T+1}|\theta^j_{T}, a_T) - \Pr(h_{T+1}|a_T)) \leq \Pr(h_{T+1}|a_T).
\]
With a slight abuse of notation, let $\alpha_T^i$ be a $T$-period communication strategy recommending $a^i(w)$ to player $i$ and a completely mixed strategy $\alpha^{-i} \in \Delta(A_{-i})$ to the others after every history. $(T)$ holds for all $\mathbf{a}_T$, hence also for $\alpha_T$. By definition of $\Pr$,

$$
\Pr(h_{T+1}|a_T^i) = \Pr(h_T|a_T^i) \Pr(s_T^i|a^i(w), \alpha^{-i}) \Pr(a_T^{-i}, s_T^{-i}|a^i(w), \alpha^{-i}, s_T^i) \\
\Pr(h_{T+1}, k_{T+1}^i|\theta_T^i, \alpha_T^i) = \Pr(h_T, k_T^i|\theta_T^i, \alpha_T^i) \Pr(r_T^i|b_T^i, \alpha^{-i}) \Pr(a_T^{-i}, s_T^{-i}|b_T^i, \alpha^{-i}, r_T^i)
$$

if $a_t^i = a^i(w)$, $s_t^i = \rho_i(k_t^i, a^i(w), r_t^i)$, and $b_t^i = b_i(k_t^i, a^i(w))$; otherwise 0. Multiply both sides of $(T)$ by $\phi_i(a^i(w), a_T^{-i}, s_T)$ of Step 2 and add across $(a_T^{-i}, s_T^{-i})$ to obtain

$$
\sum_{\theta_T^i} \sum_{k_T^i} \sum_{r_T^i} \Pr(h_T, k_T^i|\theta_T^i, \alpha_T^i) \Pr(r_T^i|b_T^i, \alpha^{-i}) \gamma_i(\theta_T^i, k_T^i, r_T^i) - \Pr(h_T|\alpha_T^i) \Pr(s_T^i|a^i(w), \alpha^{-i}) \gamma_i \leq \Pr(h_T|\alpha_T^i) \Pr(s_T^i|a^i(w), \alpha^{-i}) \gamma_i.
$$

The value of $\gamma_i(\theta_T^i, k_T^i, r_T^i)$ is $\gamma$ when $b_T^i = b_i(k_T^i, a^i(w)) = a^i(w)$ and player $i$ tells the truth, i.e. $\rho_i(k_T^i, a^i(w), r_T^i) = r_T^i$. It is set to $\gamma'$ otherwise. Next, add with respect to $s_T$ to obtain:

$$
\sum_{\theta_T^i} \sum_{k_T^i} \Pr(h_T, k_T^i|\theta_T^i, \alpha_T^i) \sum_{r_T^i \in S_T^i} \Pr(r_T^i|b_T^i, \alpha^{-i}) \gamma_i(\theta_T^i, k_T^i, r_T^i) - \Pr(h_T|\alpha_T^i) \gamma \\
\leq \Pr(h_T|\alpha_T^i) \gamma.
$$

Repeat this with $\phi_i((a^i(w), a_T^{-i}), s_t)$ for $t = T - 1, T - 2, ...$ and divide by $\gamma^T$ to get:

$$
1 \geq \sum_{\theta_T^i} \lambda_i(\theta_T^i) \left( \frac{\gamma'}{\gamma} \right)^{L_i(\theta_T^i, k_{T+1}^i)} - 1 \\
\geq \sum_{\theta_T^i} \lambda_i(\theta_T^i) \left( \frac{\gamma'}{\gamma} \right)^{E L_i(\theta_T^i)} - 1,
$$

where $L_i(\theta_T^i, k_{T+1}^i)$ is the number of periods in which player $i$ deviated from $a^i(w)$ and/or lied along $k_{T+1}^i$ by playing $\theta_T^i$, and $E L_i(\theta_T^i)$ is its expected value. Given $k$, let $\Theta^i(k)$ be the set of player $i$’s strategies for which $E L_i(\theta_T^i) \geq k$. The above inequality implies that

$$
\sum_{\theta_T^i \in \Theta^i(k)} \lambda_i(\theta_T^i) \leq \frac{1}{(\frac{\gamma'}{\gamma})^k - 1}.
$$

Letting $\overline{\nu} = \max_{a,a',i} |v_i(a) - v_i(a')|$, be an upper bound on deviation gains, it follows that

$$
\frac{1}{T} \sum_{\theta_T^i} \lambda_i(\theta_T^i) \left( \sum_{(t,h_t,k_t)} v_i(b_i(h_t, a_t(h_t)), a_{-i}(h_t)) \Pr(h_t, k_t|\theta_T^i, \mathbf{a}_t) - v_i(a_t(h_t)) \Pr(h_t|\mathbf{a}_t) \right) \\
\leq \frac{1}{T} \frac{1}{\gamma} k \overline{\nu} + \frac{1}{(\frac{\gamma'}{\gamma})^k - 1} \overline{\nu},
$$

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because $\sum_{\theta_T} \lambda_i(\theta_T^i) \leq 1/(\gamma^k - 1)$ for $\theta_T^i$ that deviate at most $k - 1$ times in expectation and $\sum_{\theta_T} \lambda_i(\theta_T^i) \leq 1/((\gamma^k - 1) \cdot \gamma^{j - 1})$ for $\theta_T^j$ that deviate $k$ times or more in expectation. This can be made arbitrarily close to 0 for $k$ large, as $T \to \infty$ regardless of $w^i \in [0, 1]$ and $i$.

Next, without loss suppose $w_j < 0$ for some $j$ and $w_1 \geq \epsilon$, so dual feasibility implies

$$\sum_{\theta_T^j} \lambda_j(\theta_T^j) (\Pr(h_{T+1}|\theta_T^j, a_T) - \Pr(h_{T+1}|a_T)) = \frac{w_j}{w_1} \sum_{\theta_T^j} \lambda_1(\theta_T^j) (\Pr(h_{T+1}|\theta_T^j, a_T) - \Pr(h_{T+1}|a_T)) \leq \frac{1}{\epsilon} \sum_{\theta_T^j} \lambda_1(\theta_T^j) \Pr(h_{T+1}|a_T).$$

This also holds when $a_T$ is replaced by $\alpha_T^j$, which recommends $a^j(w)$ to player $j$ and some mixed strategy $\alpha_j^{-i}$ to others. Using $\phi_j(a^j(w), a_T^{-j}, s_T)$ from Step 2 as before, we find

$$\sum_{\theta_T^j \in \Theta^j(k)} \lambda_j(\theta_T^j) \left[ \left( \frac{\gamma^j}{\gamma} \right)^{EL_j(\theta_T^j)} - 1 \right] \leq \frac{1}{\epsilon} \sum_{\theta_T^j} \lambda_1(\theta_T^j) \leq \frac{1}{\epsilon} \left( \frac{1}{\gamma^j - 1} + \frac{1}{\gamma^k - 1} \right).$$

This yields a bound for $\sum_{\theta_T^j \in \Theta^j(k)} \lambda_j(\theta_T^j)$ which converges to 0 as $k \to \infty$:

$$\sum_{\theta_T^j \in \Theta^j(k)} \lambda_j(\theta_T^j) \leq \frac{1}{\gamma^j - 1} \cdot \frac{1}{\epsilon} \left( \frac{1}{\gamma^k - 1} + \frac{1}{\gamma^k - 1} \right).$$

Therefore, the second term of the inequality constraint for player $j$ is also bounded by an arbitrarily small positive number after taking $k$ large and letting $T \to \infty$.

Finally, suppose $w_i = 0$ for some $i$. Since SCI implies DUD, $\lambda_i(\theta_T^i) > 0$ implies $b^i(k_1^i, a_1^i) = a_1^i$ for all $(t, k_1^i, a_1^i)$. Hence, the second term of the dual inequality vanishes, proving the step.

- **Step 4: Proving the Folk Theorem.** By Step 3, $V^*(w)$ can be approximated by $V^T_1(w)$ uniformly across $w \in W_\epsilon$ as $T \to \infty$, so $\lim_{T \to \infty} V^T_1(w) \geq \max_{v \in V(\Sigma)} w \cdot v$ for such $w$. Since $\Sigma$ is sustainable without transfers, $V^T_1(w)$ dominates $\max_{v \in V(\Sigma)} w \cdot v$ for $w \in \mathbb{R}^n$. For any convex body $W \subset \text{int} V(\Sigma)$, there exist $z$ and $\epsilon$ small enough and $T$ large enough that $W \subset \text{int} \partial V^T_1(0)$. By Lemma 5.17, $W \subset \liminf_{\delta \to 1} E^T_\delta$. Therefore, $\text{int} V(\Sigma) \subset \liminf_{T \to \infty} \liminf_{\delta \to 1} E^T_\delta$. □